

The Rights Stuff

LEA FR Council Thursday, October 20, 2011

Dan Studer, UniServ Director



Plan Time Guarantees (5-16; pp. 12-13):

Elementary: 45 minutes before or after the student day and 50 minutes during the student day; daily. Blocks of less than 25 minutes do NOT count toward the plan time guarantee. If the schedule does not permit this, teachers MUST be compensated for their lost plan time at prorated optional period pay.

Secondary: Two plan periods a day.

Duty Day (5-3; p. 8):

Seven and a half hours (which includes a 30-minute duty free lunch but excludes staff meetings and other obligations required of teachers such as Open House, IEP meetings, etc.) Assigned supervision of students outside of the duty day needs to be voluntary and/or voluntary and compensated.

Duty Free Lunch does NOT include mandated supervision or instruction of students. Duty Free Lunch is in state law: 79-8, 107: “Every school district shall provide each teacher with an uninterrupted lunch period of not less than thirty minutes each school day, and no teacher shall be assigned teaching, supervisory, or other duties during such lunch period...”

Report Card Deadlines (5-21; p. 14):

Elementary teachers have five contract days to complete grades following the end of the quarter. Grades are due at 4 p.m. on the fifth day.

Secondary teachers have three contract days to complete grades following the end of the quarter. Grades are due at 4 p.m. on the third day.

Fourth quarter is the exception to the above for all grade levels.