

<sup>1</sup> **Ethnic Group** Ethnic minority information is optional, and failure to provide it will in no way affect your membership status, rights or benefits in LEA, NSEA or NEA. The information will be kept confidential. This data is collected to ensure ethnic minority guarantees in the governance of the Association.

<sup>2</sup> **NSEA POLITICAL ACTION FUNDS AND REFUNDS: Dues** - NSEA is actively involved in financial support for recommended candidates for state and local office. NSEA's political action program is supported by voluntary contributions collected with the membership dues. This year's contribution is \$13 for full-time active members and \$6.50 for half-time and active substitute members. Individuals in other membership classifications make no PAC contributions. Any NSEA member may request a refund of their contribution for the current membership year. Refunds are made after January 1 of each year, upon written request from an individual member. A refund notice will appear in the NSEA Voice. Annual membership dues to the NEA include \$5.15 for NEA Today, and/or \$19.50 for the higher education publications. Publications received by members are based on membership category. Of the total Nebraska dues, \$8.22 is for a one-year subscription to NSEA Voice. Membership is open only to those who agree to subscribe to the goals and objectives of the Association and to abide by its constitution and bylaws. Membership dues are not deductible as charitable contributions but may be deductible under miscellaneous if you itemize deductions on your income tax form.

**NEA Life Members** NEA Life members need to subtract the appropriate NEA dues amount from the amounts listed on the front. Specific information is available from the Uniserv Director or the LEA Membership department 489-7500.

<sup>4</sup> **THE NEA FUND FOR CHILDREN AND PUBLIC EDUCATION (NEA-FCPE) AND LEA-PAC:** The NEA Fund for Children and Public Education (NEA-FCPE) collects voluntary contributions from Association members and uses these contributions for political purposes, including, but not limited to, making contributions to and expenditures on behalf of friends of public education who are candidates for federal office. The LEA-PAC performs a similar function in connection with local political activities. Contributions to LEA-PAC and the NEA Fund for Children and Public Education are voluntary; making a contribution is neither a condition of employment nor membership in the Association, and members have the right to refuse to contribute without suffering any reprisal. Although The NEA Fund for Children and Public Education requests an annual contribution of \$15, this is only a suggestion. A member may contribute more or less than the suggested amount, or may contribute nothing at all, without it affecting his or her membership status, rights, or benefits in NEA or any of its affiliates.

Contributions or gifts to LEA-PAC and The NEA Fund for Children and Public Education are not deductible as charitable contributions for federal income tax purposes.

Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of the employer for each individual whose contributions aggregate in excess of \$200 in a calendar year. Federal law prohibits The NEA Fund for Children and Public Education from receiving donations from persons other than members of NEA and its affiliates, and their immediate families. All donations from persons other than members of NEA and its affiliates, and their immediate families, will be returned forthwith.

<sup>5</sup> **Dated before September 1, 2009** As a participant in the NSEA/NEA Early Enrollment Membership Program, I am eligible to receive prior to September 1, 2009 (but in no event before April 1, 2009) access to coverage under the NEA Educators Employment Liability (EEL) Program benefits, as well as access to select NEA MBC programs. As a condition of eligibility for these benefits, I agree to pay the appropriate "unified" Active membership dues for the 2009-2010 membership year in accordance with the regular payment procedures. Should I fail to do so, my eligibility to receive benefits under the NEA EEL Program shall immediately terminate. In addition, I shall be liable for the cost of any benefits that were provided to me under the NEA EEL Program prior to September 1, 2009.

**What will my monthly payroll deduction be?**

If you had the opportunity to join at the beginning of the school year, you will pay the full year's dues. If you were hired 2<sup>nd</sup> semester, you will pay ½ of the appropriate dues. (If hired 2<sup>nd</sup> semester, please note this on the form.)

**To figure your monthly payroll deduction ...**

If joining *prior to* September 15: .76 FTE & Above = \$56; .51 FTE—.75 FTE = \$49.33; .26 FTE—.50 FTE = \$18.42; .25 FTE & below - \$22.04

If joining *after* September 15<sup>th</sup>, take the total amount of dues, divided by the number of months left in the school year. Example: If joining in March, and you are a FT certificated member, take \$672 divided by 6 months (through August) and your monthly deduction will be \$112.