

Board of Directors
April 18, 2011
4:30 p.m., LEA Office

PRESENT: Jenni Absalon, Marcia Benner, Linda Freye, John Heineman, Jan Olmstead, Mandy Peterson, Deb Rasmussen, Daniel Ross, Tammy Schafer, Karen Shelton and Resa Wiltse.

ABSENT: Liz Wysong Hoffart

ALSO PRESENT: Dan Studer, UniServ Director and Jim Rea, Executive Director

CALL TO ORDER: Jenni called the meeting to order at 4:30 p.m.

CHECK IN/CELEBRATIONS: Congratulations were extended to John Heineman and Jenni Absalon for being elected as NEA Directors at NSEA Delegate Assembly on April 16, 2011.

APPROVAL OF MINUTES: The March 28, 2011, LEA Board minutes were approved as presented.

FINANCIAL REPORT: Jan Olmstead
The LEA Financial Report for March 2011 was approved as presented.

INFORMATION AND DISCUSSION:

a. President's Update—Jenni Absalon

- President's Report
 - Legislative—Continued watch regarding the state legislature, CIR reform and the education budget.
 - Building Climate Survey — About 1,100 surveys were completed.
- District/Superintendent
 - School Board—The recommended LPS School Board candidates have been invited to speak at FR council on April 21, 2011— Ed Zimmer, Richard Meginnis Katie McLeese Stephenson.
 - ProCom—Discussions have been held on Best Practices Handbook, elementary report cards, e-mail language and compensation for district committee work.
 - Calendar—First meeting will be April 19, 2011.
- Member Relations
 - NSEA Delegate Assembly—The assembly was held on April 15 and 16, 2011.
 - LEA GOLD (Governance, Organizing & Leadership Development)—Jenni informed the board that the training sessions will be at 5 p.m. on May 20, 2011 and noon to 5 p.m. on June 20, 2011.
- Community
 - LPS/Strategic Planning—Jenni and Jan are on the planning committee. They will meet April 29, 30, May 13 and May 14, 2011.
- Membership Report

- Early Enrollment—Jenni encouraged LEA Board members to talk to non-members and invite them to join this spring. Jim shared a report on the LEA membership per buildings as of April 2011.

b. Appraisal—Jenni Absalon, Linda Freye, Mandy Peterson, Jim Rea, Karen Shelton, and Dan Studer

The Appraisal committee reviewed the new LPS Teacher Appraisal Handbook with the LEA Board. Jenni will send out a survey monkey for the board to share thoughts.

Moved by Jan Olmstead and seconded by Deb Rasmussen that the LEA Board table the potential approval of the LPS Teacher Appraisal Handbook until the May 2, 2011, LEA Board meeting, giving the board adequate time to read the materials and ask clarifying questions, comments or concerns. Motion Carried. Voting Yes: Jan Olmstead, Mandy Peterson, Deb Rasmussen, Daniel Ross, Tammy Schafer, Karen Shelton, Resa Wiltse, Jenni Absalon, Marcia Benner, Linda Freye and John Heineman.

Absent/Not Voting:

Liz Wysong Hoffart

c. NSEA Board—Linda Freye, John Heineman, Tammy Schafer and Jenni Absalon

NSEA Board members shared information that was discussed at the last NSEA Board meeting and the Nebraska P-16 Initiative.

2011-2012 Budget Recommendations—Jim Rea

Jim discussed the 2011-2012 LEA Program Budget proposal and fielded questions from Board members.

UniServ Director's Report—Dan Studer

Dan reported on his continued work with a number of members who have been placed on Notices of Professional Concern as well as representing a number of members who have been called to meetings at the District level either for Human Resources or Risk Management. Dan reports he has secured legal services for a number of members lately and explained that process to the Board. Additionally, he is working with a member, their Intensive Assistance team, and appraisers; has been dealing with calls and e-mails regarding the surplus and/or transfer process; and has assisted and resolved a payroll issue for a member in their favor.

Executive Director's Report—Jim Rea

Jim reported on member rights.

NEW BUSINESS: none

OLD BUSINESS: none

ACTION ITEMS:

Moved by Jan Olmstead and seconded by Tammy Schafer to move that the LEA Board recommend a \$5.00 dues increase for the 2011-2012 LEA budget year. Motion Carried.

Voting Yes: Jan Olmstead, Mandy Peterson, Deb Rasmussen, Daniel Ross, Tammy Schafer, Karen Shelton, Resa Wiltse, Jenni Absalon, Marcia Benner, Linda Freye, and John Heineman.

Absent/Not Voting: Liz Wysong Hoffart

COMMENTS, CONCERNS, ANNOUNCEMENTS:

Math concern: Math Common Assessment and Chapter Tests Answer keys are not on LPS DocuShare.

ADJOURNMENT: Jenni adjourned the meeting at 6:56 p.m.

Respectfully submitted,

Jan Olmstead

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Secretary-Treasurer