

Board of Directors
February 21, 2011
4:30 p.m., LEA Office

PRESENT: Jenni Absalon, Linda Freye, Liz Wysong Hoffart, Jan Olmstead, Deb Rasmussen, Daniel Ross, Tammy Schafer, Karen Shelton and Resa Wiltse

ABSENT: Marcia Benner, John Heineman, and Mandy Peterson

ALSO PRESENT: Dan Studer, UniServ Director and Jim Rea, Executive Director

CALL TO ORDER: Jenni called the meeting to order at 4:30 p.m.

CHECK IN/CELEBRATIONS: Board members shared personal check ins/celebrations.

APPROVAL OF MINUTES: The January 24, 2011, LEA Board minutes were approved as presented.

FINANCIAL REPORT: Jan Olmstead
The LEA Financial Report for January 2011 was approved as presented.

INFORMATION AND DISCUSSION:

a. President's Update—Jenni Absalon

- President's Report
 - Legislative Contact Teams—Jenni reminded Board members that they could attend NSEA's Lobby Day Dinner on March 7, 2011, at the Embassy Suites. Jenni also shared information regarding the Commission on Industrial Relations (CIR) and how collective bargaining is being attacked in numerous states.
- District/Superintendent
 - PEP/Strategic Planning—LEA has received a \$10,000 grant from NEA and will be involved in the PIRC (Parent Involvement Resource Center). The LPS Strategic Planning meetings are continuing to meet.
 - School Board—Continue School Board Contact Meetings.
 - EHA Rates—There will not be an increase in the EHA rates for the 2011/2012 school year. For the following year, 2012/2013, the rate increase will be from 0 to 4%.
 - ProCom—Contract items that are being discussed include email language, training for ProCom, reviewing elementary report cards and compensation for district committees. LPS staff additionally brought a discussion of the Best Practices of Student Discipline Handbook to the last meeting. ProCom will be discussing this issue at the February 23, 2011, meeting.
- Member Relations
 - Elections—Jenni presented the final slate of candidates for the 2011 General Election. She reminded the board that there are two At-Large Board Seats. One will be for a two-year term and the other for a three-year term.
 - LEAF—There will not be a fundraiser this year but instead we are encouraging members to use payroll deduction to donate to this cause.
 - Blue Cross Scholarship—This is an excellent opportunity for members to be granted scholarships. Information regularly appears in the NSEA VOICE.

- Membership—LEA is currently down 23 members from the previous year.
- Community
 - NSEA Children’s Fund—Jenni announced that she received donations for a basket to be auctioned at Delegate Assembly on April 15/16, 2011.
 - LIBA/Chamber—Jenni and Jim continue to attend LIBA and Chamber events.

b. Appraisal—Linda Freye, Dan Studer, Jim Rea, Jenni Absalon

LEA is continuing to work with LPS regarding the proposed appraisal process. Linda Freye and Karen Shelton were involved in the training of trainers. All staff will be required to attend 3.5 hours of Building Staff Development on August 10, 2011, in regards to the currently proposed appraisal process.

c. NSEA Board—Linda Freye, Tammy Schafer and Jenni Absalon

The last meeting was a WebEx meeting. Most discussion was on Legislative Bills and reports. No action was taken.

UniServ Director’s Report—Dan Studer

Dan reported on the work he is doing with a number of members who have been placed on Notices of Professional Concern, a member who has elected to go through the Intensive Assistance process, and obtaining legal assistance for another member. Additional assistance has been given to members regarding: LPS HR Health Care Response Team actions, a problem with disability insurance, a salary schedule issue, a member accused of insubordination, and Dan has discussed with a number of members possible strategies having to do with working with their principals.

Executive Director’s Report—Jim Rea

Jim reported to the board that he attended the CIR hearing on February 7, 2011. He also reported that LEA-PAC, on March 9, will be interviewing two incumbent school board members, Ed Zimmer and Richard Meginnis . The deadline to file for the District 6 seat, vacated by Lillie Larsen, is March 1. To date, Angela Hogan and Katie McLeese-Stephenson have filed. The Primary Election is April 5 and the General Election is May 5, 2011.

At the next LEA Board meeting the board will discuss the non-governance section of the budget.

The budget will be presented to FR Council in April, with action on it in May. Jim also reported on member rights.

NEW BUSINESS: none

OLD BUSINESS: none

ACTION ITEMS: none

COMMENTS, CONCERNS, ANNOUNCEMENTS: none

ADJOURNMENT: Jenni adjourned the meeting at 6:05 p.m.

Respectfully submitted,

Jan Olmstead

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Secretary-Treasurer