

Lincoln Education Association
<http://www.lincolneducationassociation.org>

Approved

Board of Directors

March 28, 2011

4:30 p.m., LEA Office

PRESENT: Jenni Absalon, Marcia Benner, Linda Freye, John Heineman, Liz Wysong Hoffart, Jan Olmstead, Mandy Peterson, Daniel Ross, Tammy Schafer, Karen Shelton and Resa Wiltse

ABSENT: Deb Rasmussen

ALSO PRESENT: Jan Stamper, LEA-Retired, Dan Studer, UniServ Director and Jim Rea, Executive Director

CALL TO ORDER: Jenni called the meeting to order at 4:30 P.M.

CHECK IN/CELEBRATIONS: Board members shared personal check ins/celebrations. Jenni informed the Board that Lily Eskelsen's (NEA Vice President) husband, Ruel Eskelsen, died on March 18, 2011.

APPROVAL OF MINUTES: The February 21, 2011, LEA Board minutes were approved as corrected. *Membership should be Member Relations.*

FINANCIAL REPORT: Jan Olmstead

The LEA Financial Report for February 2011 was approved as presented.

LEA-R: Jan Stamper

Jan announced that to date they only have three applicants for the scholarship. She asked the Board to encourage high school students to apply.

Jan also announced the newly elected officers: Jan Rowe, President Elect, and Arlene Rea, Vice President Elect.

LEA/PAC CANDIDATE RECOMMENDATIONS: Jan Olmstead and Tammy Schafer

Jan reported that Ed Zimmer is recommended for District 2, Richard Meginnis for District 4, and Katie McLeese-Stephenson for District 6.

ELECTION REPORT: Jenni Absalon

660 members voted in the LEA Election.

The following were elected to the LEA Board: Deb Rasmussen, Middle Level Board Seat; Daniel Ross, Elementary Board Seat; Resa Wiltse, At Large Board Seat for a 3-year term and Jen Yoder, At-Large Board Seat for a 2-year term.

All candidates who ran for Delegate Assembly were elected.

The following were elected to Representative Assembly: Willie Banks, Rita Bennett, Gloria Best, Julia Doerr, Michael Geist, Mandy Peterson, Deb Rasmussen, Bobbi Rezac, Daniel Ross, Pam Sullivan, Susan Townsend, Resa Wiltse and Jen Yoder.

EXECUTIVE SESSION: Marcia Benner, on behalf of the Personnel Committee, made a motion to move into executive session at 4:55 p.m. for the purpose of discussing personnel.

Linda Freye made a motion, seconded by Tammy Schafer, to move out of executive session at 5:10 p.m.

INFORMATION AND DISCUSSION:

a. President's Update—Jenni Absalon

- President's Report

- Legislative—Jenni discussed numerous issues that schools will be facing as the Legislature makes their decisions on state aid and the CIR during the last half of this session.
- District/Superintendent
 - School Board—Jenni met with members of the LPS School Board regarding the position of the Nebraska Association of School Boards.
 - EHA Rates—LPS hasn't decided what they are going to do regarding the 0% increase.
 - ProCom—ProCom will meet again on March 30, 2011.
 - Calendar—Jenni met with John Neal regarding the calendar. Jenni and John will be meeting with the committee soon.
- Member Relations
 - Delegate Assembly—Delegates will each receive \$15 for expenses for Friday dinner.
 - LEAF—Jenni reported on the LEAF expenditures and balances. LEAF is in good financial shape.
 - New Leader—Jenni reminded us that we have been working with Dom Padilla from NEA. Jenni asked Board members to send her names of future new leaders and asked the board to commit their time to mentoring these future leaders.
- Community
 - PEP/Strategic Planning—Next meeting will be May 3, 2011, at Lincoln North Star with group discussion on transitioning between different school levels.
- Membership Report
 - LEA is currently down 24 members this year. Jenni challenged each Board member to find one early enrollee to join this spring.
 - On April 4, 2011, there will be a “We Are One” rally at the state capitol. This is the anniversary of Martin Luther King Jr.’s assassination. Members are encouraged to attend.

b. Appraisal—Linda Freye, Dan Studer, Jim Rea, Jenni Absalon, Karen Shelton, and Mandy Peterson
The committee reported on where the appraisal process is at this time.

c. NSEA Board—Linda Freye, Tammy Schafer and Jenni Absalon

Topics at the last NSEA Board meeting included discussion on the CIR and State Legislature, the NSEA budget, and NSEA UniServ directors going to Wisconsin to help the Wisconsin Education Association.

2011-2012 BUDGET RECOMMENDATIONS—Jim Rea

A proposed LEA budget was discussed. The LEA Board will vote on the proposed dues at the April 18, 2011, meeting.

UniServ Director’s Report—Dan Studer

Dan reported on his continued work with a number of members who have been placed on Notices of Professional Concern. Additionally, he is working with a member and their Intensive Assistance team, a couple of members in conflict with their administrators, and has represented a number of members at LPS HR Health Care Response Team meetings. Dan also stated that when it comes to potentially serious personnel matters that FR’s need to have the member call Dan directly and not try to serve as a go-between. There are some situations FR’s need to avoid and which for their sake as well as the member’s, the FR should not get involved. In such situations, Dan can only advise the member personally affected or concerned, not a site’s FR.

Executive Director's Report—Jim Rea

Jim reported to the board that the LEA office has decided to keep the door closest to the conference room locked for security reasons. NSEA's Government Relations Committee asked the presidents of the three locals to speak to school board members. Jim reported that Jenni did an excellent job working with Kevin Keller and Richard Meginnis, members of the Nebraska School Board Association.

NEW BUSINESS: none

OLD BUSINESS: none

ACTION ITEMS:

Moved by John Heineman to approve the results of the 2011 LEA elections. Tammy Schafer seconded the motion. Voting yes: John Heineman, Jan Olmstead, Daniel Ross, Tammy Schafer, Karen Shelton, Resa Wiltse, Jenni Absalon, Marcia Benner, and Linda Freye. Absent/Not Voting: Liz Wysong Hoffart, Mandy Peterson, and Deb Rasmussen.

COMMENTS, CONCERNS, ANNOUNCEMENTS: none

ADJOURNMENT: Jenni adjourned the meeting at 7:27 p.m.

Respectfully submitted,

Jan Olmstead

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Secretary-Treasurer