

Board of Directors

May 16, 2011

4:30 p.m., LEA Office

PRESENT: Jenni Absalon, Linda Freye, John Heineman, Jan Olmstead, Deb Rasmussen, Daniel Ross, Tammy Schafer, Karen Shelton, Resa Wiltse and Liz Wysong Hoffart.

ABSENT: Marcia Benner

ALSO PRESENT: Dan Studer, UniServ Director and Jim Rea, Executive Director.

CALL TO ORDER: Jenni called the meeting to order at 4:30 p.m.

CHECK IN/CELEBRATIONS: Board members shared numerous personal celebrations.

APPROVAL OF MINUTES: The May 2, 2011, LEA Board minutes were approved as presented.

FINANCIAL REPORT: Jan Olmstead

The LEA Financial Report for April 2011 was approved as presented.

UNISERV DIRECTOR'S REPORT—Dan Studer

Dan reported on his continued work with a number of members who have been placed on Notice of Professional Concern, one of which has been moved to an NPC 2 for the fall. The member's Intensive Assistance plan, with whom Dan has been working, has concluded. Dan is assisting a member with a serious situation involving the member's administrator. In answering some members' questions on the issue, Dan also reminded the Board that Instructional Coaches **cannot** evaluate staff, and members do **not** have to agree to be videotaped by a coach and spend time with the coach be critiqued. Such an activity would be at the member's discretion unless so directed by a site administrator. Anyone being videotaped and critiqued should also ask for the tape to be given to them for keeping or ask ahead of time what will happen to the tape if the member agrees to be videotaped. Dan is also working with a member regarding being instructed to provide instruction to a student, having to wait to begin the instruction well past the end of the contract day.

EXECUTIVE DIRECTOR'S REPORT—Jim Rea

Jim reported on his current member rights case.

Jim discussed the water main break and the projected cost to LEA.

INFORMATION AND DISCUSSION:

a. President's Update—Jenni Absalon

- President's Report
 - Legislative Report—Jenni's article was printed in the Lincoln Journal Star Sunday, May 15, 2011. Board members were alerted to the push by the chamber of commerce to enact its proposal to cut teacher pay by 15 percent. This is part of their plan to make changes to CIR and is backed by Governor Heineman. Members are encouraged to call their senators and the governors.
- District/Superintendent
 - School Board Report—Information regarding the LPS Teacher Appraisal was sent to all school board members.

- Member Relations
 - Climate Survey—The survey has been completed and sent to every member.
 - Retirement Dinner—At this time there are 32 retirees that will be attending the May 23, 2011, retirement dinner at Misty's in Havelock.
 - LEA GOLD—Canceled for this Friday evening, May 20, 2011, due to numerous conflicts.

- Community
 - Strategic Plan—The planning committee met on May 13 and May 14. They set four goals for the LPS Board: technology, community and school engagement, parent and family involvement and alternate programs.

- Membership Report
 - Membership Drop Request—the LEA Board took no action on a member's request to drop his membership well past the window to drop membership.

b. Appraisal—Jenni Absalon

The Board was given an update on the response from LPS on the LEA Board motion made on May 2, 2011 LEA Board meeting.

After a lengthy discussion the President recessed the board meeting at 7:01 p.m. The Board will reconvene in the near future.

NEW BUSINESS: none

OLD BUSINESS: none

ACTION ITEMS: none

COMMENTS, CONCERNS, ANNOUNCEMENTS:

Respectfully submitted,

Jan Olmstead

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Secretary-Treasurer