

Board of Directors
November 15, 2010
4:30 p.m., LEA Office

PRESENT: Jenni Absalon, Marcia Benner, Linda Freye, Liz Wysong Hoffart, Jan Olmstead, Deb Rasmussen, Daniel Ross, Tammy Schafer, Karen Shelton, and Resa Wiltse

ABSENT: Mandy Peterson and John Heineman

ALSO PRESENT: Dan Studer, UniServ Director and Jim Rea, Executive Director

CALL TO ORDER: Vice President, Marcia Benner called the meeting to order at 4:30 p.m.

CHECK IN/CELEBRATIONS: Board members shared personal celebrations.

APPROVAL OF MINUTES: The October 4, 2010, LEA Board minutes were approved as corrected.
Under Information and Discussion: Marg Willeke to compile a report.

FINANCIAL REPORT: The LEA Financial Report for October 2010 report was approved as presented.

INFORMATION AND DISCUSSION:

a. SpEd ProCom—Marcia Benner

Marcia reported that the final report of SpEd ProCom is nearing completion. Some of the changes are currently being implemented. Board members were given a copy of the report.

b. UniServ Director's Report—Dan Studer

Dan reported on the following: assisting and representing members at meetings at LPS Human Resources for leave of absence and job performance concerns, assisting and representing members at the building level with their appraisers in regards to Notice of Performance Concerns, serving as a liaison between a member and NSEA, assisting a member with maternity leave, advising a member regarding job performance concerns brought to them by their principal, and still answering member questions/concerns regarding TAS. Dan has also conducted a Member Rights workshop for probationary members that was very well received, has met with members at an elementary site regarding concerns about too many meetings, and has clarified with an LPS HR representative a recent e-mail regarding compensation for teachers on days when/if LPS closes due to inclement weather.

- **Appraisal Update—**Dan reported that the LEA leadership has met numerous times with LPS leadership regarding the new appraisal system and the draft of the handbook and they are nearing completion of their work. When done the new appraisal process, documents, and handbook must be approved by both the LEA and LPS Boards and the Nebraska Department of Education before the process can be implemented.

c. Executive Director's Report—Jim Rea

Jim reviewed his calendar with the Board and discussed meeting with the LPS Foundation and attending NSEA Bargaining Conference in Grand Island. Jim has also met with the auditor to review the 2009-2010 fiscal year. Jim has been working with numerous members regarding various issues.

d. President's Update—Jenni Absalon

- District/Superintendent

- a. PEP/Strategic Planning—The planning committee met on November 3 and continued developing the process. A Strategic Plan Task Force with approximately 100 stakeholders will be formed. This plan will encompass numerous facets of the LPS system.
 - b. School Board Report—Jenni shared information from the last LPS Board planning session.
 - c. First Quarter Survey—Jenni asked the Board to encourage members to complete the survey that was sent last week to all members. A reminder e-mail will go out Tuesday.
- Harvest of Books—Jenni reported that there are 7,065 1st and 2nd grade students in 55 buildings that will be receiving books. In order to follow the past practices of the Harvest, 11,000 books are needed.
 - Membership Report—LEA currently has 2,330 members. This is down approximately 30 members from 2009-2010.
 - Senator’s Dinner—NSEA Senator’s Dinner will be held November 29, 2010 at Misty’s in Havelock. The event will begin at 6:30 p.m.
 - NCUEA Fall Conference—December 1- 4, 2010 in Tulsa, Oklahoma. Marcia Benner, Jenni Absalon, Jan Olmstead and Susan Townsend will be attending.
 - Western Regional Leadership—The leadership conference will be held in Salt Lake City, Utah on January 14-16, 2010. The new members of ProCom have been invited to attend. At this time the following will attend: Linda Freye, Matt Erb, Doreen Ainslee, and Marge Keep.

❖ **Extra Standard**—Karen Shelton

Karen stated that they have met with Speech, One Act Play/Drama and Debate. The committee will be looking at boys and girls tennis and FBLA next.

❖ **NSEA Board**—Linda Freye, Jenni Absalon, Tammy Schafer

Jenni reported that at the last meeting the NSEA Board voted down more money for Governor Heineman’s campaign. The NSEA Board discussed the budget. John Heineman is running for NEA Director in the spring of 2011. There will be Capitol District Board seats up for election.

NEW BUSINESS: none

OLD BUSINESS: none

ACTION ITEMS: none

COMMENTS, CONCERNS, ANNOUNCEMENTS:

Resa Wiltse asked when the additional conferencing hours will be added to payroll.

Karen Shelton announced that Linda Freye was an A+ Educator in the Lincoln Journal Star this week.

ADJOURNMENT: Jenni adjourned the meeting at 6:15 p.m.

Respectfully submitted,

Jan Olmstead

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Secretary-Treasurer