

Board of Directors

January 24, 2011

4:30 p.m., LEA Office

PRESENT: Jenni Absalon, Marcia Benner, Linda Freye, Liz Wysong Hoffart, Jan Olmstead, Mandy Peterson, Deb Rasmussen, Daniel Ross, Karen Shelton, and Resa Wiltse.

ABSENT: John Heineman, Tammy Schafer, and Jim Rea.

ALSO PRESENT: Dan Studer, UniServ Director

CALL TO ORDER: Jenni called the meeting to order at 4:30 p.m.

CHECK IN/CELEBRATIONS: Board members shared personal celebrations.

APPROVAL OF MINUTES: The December 13, 2010, LEA Board minutes were approved as presented.

FINANCIAL REPORT: Jan Olmstead

The LEA Financial Report for December 2010 was approved as presented.

AUDIT REPORT: Jenni presented the Audit of Financial Statements for the Year Ended August 31, 2010, from Buckley & Sitzman CPA's and answered questions from board members.

INFORMATION AND DISCUSSION:

a. President's Update—Jenni Absalon

- President's Report
 - LEA/PAC Appointments—Deb Rasmussen will serve as Treasurer for a two-year term and Tammy Schafer will serve as Board Liaison.
 - Legislative Contact Teams—Linda Freye will take Tammy Schafer's place on Kathy Campbell's Team. Jenni Absalon will replace Linda as the liaison to Ken Haar's contact team.
 - District/Superintendent
 - PEP/Strategic Planning—LEA has received another \$10,000 grant from NEA and will be collaborating with a LPS federal grant. Jenni informed board members that LEA was recognized on the NEA webpage.
 - School Board—Richard Meginnis is planning on running again. Lillie Larsen has decided not to run.
 - F.Y.I.—Jenni presented Board members with Issue 4 of the F.Y.I. This issue deals with the pros and cons of meetings.
 - Membership
 - To date LEA membership is down 23 active members.
- Legislative Agenda
- Information is in the LEARN regarding the latest developments in the State Legislature and the importance of all members becoming active.
 - LEAF Scholarship information has been sent to all buildings. Jenni asked Board members to encourage members to apply for the different scholarships available.

b. Extra Standard—Karen Shelton, Deb Rasmussen

This committee has completed their work with the Extra Standard areas for the year and have held discussions on the differences in girls and boys sports and their extra standard compensation.

UniServ Director's Report—Dan Studer

Dan reported on the following: LEA has met with the District and clarified when LPS expects a certificated member to apply for pre-arranged leave. A PowerPoint presentation recently given to site administrators by LPS was incorrectly worded. Dan presented the correct information and procedures at FR Council on 1/20. Dan reported a new case of a member being placed on NPC 1 (Notice of Performance Concern) and continues to assist two other members on NPC 1 as well as a member on a "Last Chance" reprimand. Dan also assisted a member regarding a situation that arose in LPS Payroll. Dan reported that a member is receiving assistance from the NSEA law firm.

There was no Executive Directors report because Jim Rea was attending a NEA training.

Moved by Marcia Benner, seconded by Jan Olmstead to move into executive session at 5:46 p.m. to discuss a member rights issue.

There was no objection.

Moved by Jan Olmstead, seconded by Deb Rasmussen to move out of executive session at 6:00 p.m.

There was no objection.

NEW BUSINESS: none

OLD BUSINESS: none

ACTION ITEMS:

Moved by Marcia Benner, seconded by Mandy Peterson that the LEA Board approve the Audit of Financial Statements For the Year Ended August 31, 2010 from Buckley & Sitzman CPA's.

VOTING YES: Marcia Benner, Linda Freye, Liz Wysong Hoffart, Jan Olmstead, Mandy Peterson, Deb Rasmussen, Daniel Ross, Karen Shelton and Resa Wiltse. VOTING NO: none ABSENT/NOT VOTING: John Heineman and Tammy Schafer

Moved by Karen Shelton, seconded by Marcia Benner to approve the appointment of Deb Rasmussen as LEA/PAC Treasurer and Tammy Schafer as LEA/PAC Board Liaison.

VOTING YES: Resa Wiltse, Jenni Absalon, Maria Benner, Linda Freye, Jan Olmstead, Mandy Peterson, Deb Rasmussen and Daniel Ross. VOTING NO: none ABSENT/NOT VOTING: John Heineman, Liz Wysong Hoffart and Tammy Schafer

COMMENTS, CONCERNS, ANNOUNCEMENTS:

Jenni announced that she has decided to run for NSEA President. She will begin her campaign in the near future. Jenni stated LEA is her priority and is dedicated to her responsibilities as LEA President.

ADJOURNMENT: Jenni adjourned the meeting at 6:08 p.m.

Respectfully submitted,

Jan Olmstead

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Secretary-Treasurer