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The *2010-2012 LEA/LPS Professional Agreement* is an important document that holds lots of answers, protections, and benefits for members. Here's a fact track guide to finding some of those answers...

MEMBER CONTRACTUAL RIGHTS, BENEFITS, AND PROTECTIONS

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Things to Remember:

1. If an item in the *Professional Agreement* is not being followed by your building administration and/or the District, you have the right to grieve (within the proper 20-contractual day timeline) and correct the situation. Consult your Association, immediately.

2. Not every employee benefit and protection is spelled out in the *Professional Agreement*. The *LPS Certificated Personnel Handbook* is an important source for

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additional information. Its contents, too, are grievable if not followed correctly. The *Handbook* is available on-line at: <http://www.lps.org/hr/handbooks/>

3. If in doubt about any right, benefit, or protection always contact the LEA:

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| <p style="text-align: center;">The LEA Office..... 489-7500 4920 Normal Blvd. 68506, via school mail (no box number), or fax: 489-1221 LEA on the web..... www.lincolneducationassociation.org Jenni Absalon, President..... jenni.absalon@nsea.org Jim Rea, Executive Director..... jim.rea@nsea.org Dan Studer, UniServ Director..... dan.studer@nsea.org Taina Radenslaben, Associate Staff for Government Relations and Governancetaina.radenslaben@nsea.org Elaine Koch, Associate Staff for Membership and Finance..... elaine.koch@nsea.org</p> |
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