



Along with professional, confidential service made available to all members from the staff at the Lincoln Education Association, the *Professional Agreement* between LEA and LPS is an important document that holds lots of answers, protections, and benefits for members. Here's a fact track guide to finding some of those answers...

MEMBER CONTRACTUAL RIGHTS, BENEFITS, AND PROTECTIONS

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Things to Remember:

1. If an item in the *Professional Agreement* is not being followed by your building administration and/or the District, you have the right to grieve (within the proper timelines) and correct the situation. Consult your Association, immediately.
2. Not every employee benefit and protection is spelled out in the *Professional Agreement*. The LPS Certificated Handbook is an important source for additional information. Its contents, too, are grievable if not followed correctly. The *Handbook* is available on-line at: <http://www.lps.org/hr/handbooks/certificated/default.html>
3. If in doubt about any right, benefit, or protection always contact the LEA:

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