

2010-2011 Early Enrollee Membership Enrollment Form

Lincoln Education Association, Nebraska State Education Association, National Education Association
4920 Normal Blvd., Lincoln NE 68506 * (402) 489-7500 * www.lincolneducationassociation.org

Inter-School Mail Delivery = LEA Office, No Box Number

Name _____

Social Security Number _____

Address _____

City _____ State _____ Zip _____

Home Phone _____

E-Mail _____

Date of Birth _____

Local Association: Lincoln Education Association

Employer Name: Lincoln Public Schools

Employer ID _____

Building Name _____

Hire Date _____

Were you a member in 2009-10? Yes / No

If yes, indicate the Local Association _____

Please circle your choice in each column. (Optional)

Gender	Ethnic Group <small>(See note 1 on attached)</small>	Registered Voter	Position	Payment Method
Male	African-American	Yes	Teacher	<input type="checkbox"/> Check/Payment in full <small>(Payable to: Lincoln Education Association)</small>
Female	American Indian/Alaska Native	No	Counselor	<input type="checkbox"/> Payroll Deduction <small>(Payroll Deduction Authorization Form Attached)</small>
	Asian		Education Support Professional (ESP)	
	Caucasian (not of Spanish origin)	Political Party	Other: _____	
	Hispanic	Democrat		
	Multi-Ethnic	Republican	Subject: _____	
	Native Hawaiian/Pacific Islander	Independent		
	Other	Other		

These are the current year's dues. Dues for 2010-2011 will be set after July 6, 2010 and will become active on Sept. 1 for payment.

Membership Type: Please mark appropriate box for Professional or ESP (see notes 2 and 3 on attached)

OPTIONAL	
NEA-FCPE ⁴	
LEA-PAC ⁴	
<small>See note 4 on attached</small>	
LEA Advocacy Fund ⁵	
Annual	
<small>See note 5 on attached</small>	

Professional K-12 Teachers, school administrators, and substitutes with a teaching certificate.

- Full time (.76 FTE & Above) \$56.00 /month, if join by Sept. 15 (\$672/year)
- Part time (.51 FTE - .75 FTE) \$49.33 /month, if join by Sept. 15 (\$592/year)
- Half time (.26 FTE - .50 FTE) \$28.42 /month, if join by Sept. 15 (\$341/year)
- Quarter time (.25 FTE & Below) \$22.04 /month, if join by Sept. 15 (\$264.5/year)
- Substitute (liability only) \$check only (\$145/year)

Education Support Professional (ESP) Custodians, bus drivers, para-educators, secretaries, cooks, and other support professionals who work for Lincoln Public Schools.

- My ESP annual salary is \$24,900 or above \$39.04 /month, if join by Sept. 15 (\$468.50/year)
- My ESP annual salary is between \$19,920 and \$24,899 \$36.13 /month, if join by Sept. 15 (\$433.50/year)
- My ESP annual salary is between \$14,940 and \$19,919 \$26.83 /month, if join by Sept. 15 (\$322.00/year)
- My ESP annual salary is between \$9,960 and \$14,939 \$21.00 /month, if join by Sept. 15 (\$252.00/year)
- My ESP annual salary is between \$4,980 and \$9,959 \$13.44 /month, if join by Sept. 15 (\$161.25/year)
- My ESP annual salary is \$4,979 or less. \$ 7.60 /month, if join by Sept. 15 (\$ 91.25/year)

Note: Until LEA becomes the bargaining agent for ESPs, LEA dues are \$25 (which is included above). After LEA bargains the first ESP unit contract, dues will be comparable to Professional dues using the ESP salary categories.

2010-2011 MEMBER ENROLLMENT AUTHORIZATION

Pursuant to Article I, Section 2(c) of the By-Laws of the Lincoln Education Association membership in the unified professional associations (NEA, NSEA and LEA) is on a continuing basis. Members may only resign their memberships in writing between March 1 and April 15 for the following school year. Neither the completion of or the failure to complete this form shall act as a resignation of membership. Any resignation must be separate, in writing, to the Lincoln Education Association between March 1 and April 15 for the following school year. Failure to resign in writing between March 1 and April 15 results in continuing membership through the following school year.



SIGNATURE _____ DATE _____

(Please read note 6 on attached, if dated before September 1st.)

(Please read note 7 on attached, if dated after September 30 or 30 days after hire date if hired for 2nd semester.)

¹**Ethnic Group** Ethnic minority information is optional, and failure to provide it will in no way affect your membership status, rights or benefits in LEA, NSEA or NEA. The information will be kept confidential. This data is collected to ensure ethnic minority guarantees in the governance of the Association.

²**NSEA POLITICAL ACTION FUNDS AND REFUNDS: Dues** - NSEA is actively involved in financial support for recommended candidates for state and local office. NSEA's political action program is supported by voluntary contributions collected with the membership dues. This year's contribution is \$13 for full-time active members and \$6.50 for half-time and active substitute members. Individuals in other membership classifications make no PAC contributions. Any NSEA member may request a refund of their contribution for the current membership year. Refunds are made after January 1 of each year, upon written request from an individual member. A refund notice will appear in the NSEA Voice. Annual membership dues to the NEA include \$5.15 for NEA Today, and/or \$19.50 for the higher education publications. Publications received by members are based on membership category. Of the total Nebraska dues, \$8.22 is for a one-year subscription to NSEA Voice. Membership is open only to those who agree to subscribe to the goals and objectives of the Association and to abide by its constitution and bylaws. Membership dues are not deductible as charitable contributions but may be deductible under miscellaneous if you itemize deductions on your income tax form.

³**NEA Life Members** NEA Life members need to subtract the appropriate NEA dues amount from the amounts listed on the front. Specific information is available from the NSEA Membership department 475-7611.

⁴**THE NEA FUND FOR CHILDREN AND PUBLIC EDUCATION (NEA-FCPE) AND LEA-PAC:** The NEA Fund for Children and Public Education (NEA-FCPE) collects voluntary contributions from Association members and uses these contributions for political purposes, including, but not limited to, making contributions to and expenditures on behalf of friends of public education who are candidates for federal office. Only U.S. citizens or lawful permanent residents may contribute to the NEA Fund. Contributions to the NEA Fund are voluntary. The LEA-PAC performs a similar function in connection with local political activities. Contributions to LEA-PAC and the NEA Fund for Children and Public Education are voluntary; making a contribution is neither a condition of employment nor membership in the Association, and members have the right to refuse to contribute without suffering any reprisal. Although The NEA Fund for Children and Public Education requests an annual contribution of \$15, this is only a suggestion. A member may contribute more or less than the suggested amount, or may contribute nothing at all, without it affecting his or her membership status, rights, or benefits in NEA or any of its affiliates.

Contributions or gifts to LEA-PAC and The NEA Fund for Children and Public Education are not deductible as charitable contributions for federal income tax purposes.

Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of the employer for each individual whose contributions aggregate in excess of \$200 in a calendar year. Federal law prohibits The NEA Fund for Children and Public Education from receiving donations from persons other than members of NEA and its affiliates, and their immediate families. All donations from persons other than members of NEA and its affiliates, and their immediate families, will be returned forthwith.

⁵**LEA Advocacy Fund:** The LEA Advocacy fund collects voluntary contributions from Association members and uses these contributions for political purposes, including, but not limited to, making contributions to and expenditures on behalf of issues and candidates who are supporters of public education for state and local races.

⁶**Dated Before September 1, 2010:** As a participant in the NSEA/NEA Early Enrollment Membership Program, I am eligible to receive prior to September 1, 2010 (but in no event before April 1, 2010) access to coverage under the NEA Educators Employment Liability (EEL) Program benefits, as well as access to select NEA MBC programs. As a condition of eligibility for these benefits, I agree to pay the appropriate "unified" Active membership dues for the 2010-2011 membership year in accordance with the regular payment procedures. Should I fail to do so, my eligibility to receive benefits under the NEA EEL Program shall immediately terminate. In addition, I shall be liable for the cost of any benefits that were provided to me under the NEA EEL Program prior to September 1, 2010.

⁷**Dated After September 30, 2010 or 30 Days After Hire Date if Hired for Second Semester:** See Memorandum of Understanding form attached. The Memorandum of Understanding must be filled out, signed and returned with Enrollment Form for membership to be valid.

What will my monthly payroll deduction be?

If you had the opportunity to join at the beginning of the school year, you will pay the full year's dues. If you were hired for 2nd semester, you will pay 1/2 of the appropriate dues. (If hired for 2nd semester, please note this on the form.)

To figure your monthly payroll deduction ...

If joining *prior to* September 15: Example (based on \$672 annual dues): .76 FTE & Above = \$56; .51 FTE—.75 FTE = \$49.33; .26 FTE—.50 FTE = \$28.42; .25 FTE & below - \$22.04

If joining *after* September 15th, take the total amount of dues, divided by the number of months left in the school year. Example: If joining in March, and you are a FT certificated member, take \$672 divided by 6 months (through August) and your monthly deduction will be \$112.



Lincoln Education Association

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PAYROLL DEDUCTION AUTHORIZATION

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Pursuant to 79-12, 102 of Nebraska Statutes, the undersigned teacher hereby authorizes and directs the School District of Lincoln to withhold from wages to be paid the Annual Deductible Sum determined as herein provided.

Annually, the Lincoln Education Association, a professional organization of which the undersigned is a member, will certify to the School District - Employer, the Annual Deductible Sum which shall be deducted from wage payments. The Annual Deductible Sum shall be deducted rateably from each payroll check issued by the School District - Employer following receipt of certification of the Annual Deductible Sum for the contract year, provided however, any portion of the Annual Deductible Sum which remains unpaid shall be deducted from the last payroll check issued for the contract year.

Pursuant to Article II, Section 2-1 (j) of the professional Agreement between the Lincoln Public Schools and the Lincoln Education Association authorization for payment of dues by automatic payroll deduction shall be continuing except if revoked in writing during the period of March 1 through April 15 of any year to be effective September 1 of the year of the revocation. Written notice of revocation must be made both to the Lincoln Education Association and the payroll department of the Lincoln Public School District. Revocation of the automatic payroll deduction does not revoke membership in the unified professional associations (NEA, NSEA and LEA).

NAME (print): _____

SOCIAL SECURITY NUMBER: _____

WORK LOCATION: _____

SIGNATURE: _____

DATE: _____