

Welcome LEA Faculty Representatives



<http://www.lincolneducationassociation.org/>

One LEA Message, Many Voices



*Empowering Educators to Ensure Quality
Public Education for All Students*

or-gan-ize (ôr g -n z)

v. or-gan-ized, or-gan-iz-ing, or-gan-iz-es

v.tr.

1. To put together into an orderly, functional, structured whole.

2.

a. To arrange in a coherent form; systematize:

organized her thoughts before speaking.

b. To arrange in a desired pattern or structure: *"The painting is organized about a young reaper enjoying his noontday rest" (William Carlos Williams).*

3. To arrange systematically for harmonious or united action: *organize a strike.*

See Synonyms at [arrange](#).

4.

a. To establish as an organization: *organize a club*. See Synonyms at [found](#)¹.

b. To induce (employees) to form or join a labor union.

c. To induce the employees of (a business or an industry) to form or join a union: *organize a factory.*

v.intr.

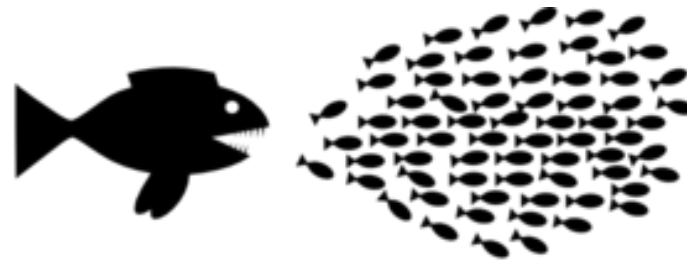
1. To develop into or assume an organic structure.

2. To form or join an activist group, especially a labor union.

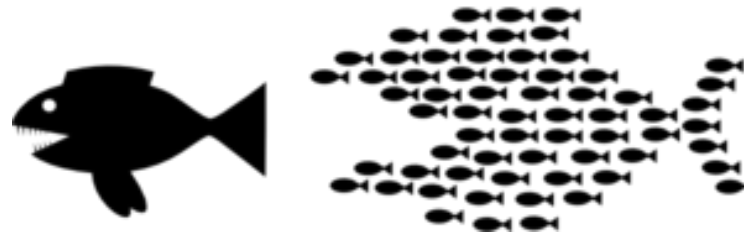
What does organized look like?



Let's Get Organized



ORGANIZE!



➤ **FR Job Description**

FRAC

Friday August 19th

LEA Office

4:00 PM-6:00 PM

- **Food, Fellowship and Freebies**
- **Pick Up Membership Materials
for your Building**

Thank You Senators

Courage is what it takes to stand up and speak; courage is also what it takes to sit down and listen. ---Winston Churchill

Lincoln Education Association



*Price is what you
pay. Value is what
you get.*

--- Warren Buffet

Investment



- Protection

- Liability Insurance

http://www.lincolneducationassociation.org/files/0910NE_NEA_EELPolicy.pdf

- Retirement/Future

Collaboration



Coming together is a beginning; keeping together is progress; working together is success.

---Henry Ford

- Lincoln Public Schools

<http://www.lps.org/>

- Community

- Stakeholders

- Families

Networks



Talent wins games, but teamwork and intelligence wins championships.

----*Michael Jordan*

•NEA

<http://www.nea.org/>

National Education Association

3.2 Million Members

•NSEA

<http://www.nsea.org/>

Nebraska State Education Association

Over 25,000 Members

•LEA

<http://www.lincolneducationassociation.org/>

Lincoln Education Association

Over 2,500 Members

State and National Organization



<http://nsea.org/policy/index.htm>



<http://www.neafund.org/main.cfm?agreed=1&>



<http://www.educationvotes.nea.org/>

LEA Foundation (LEAF)

Harvest of Books

The results of philanthropy are always beyond calculation. ---Miriam Beard



Scholarships

<http://www.lincolneducationassociation.org/LEAFoundation.html>

•Grants

<http://www.nea.org/grants/grantsawardsandmore.html>

•Philanthropy

<http://www.lincolneducationassociation.org/HarvestofBooks.html>

Local Organizing



Payroll Deduct and Plan

✓ LEA Foundation

<http://www.lincolneducationassociation.org/LEAFoundation.html>

✓ Harvest of Books

<http://www.lincolneducationassociation.org/HarvestofBooks.html>

✓ LEAPAC

<http://www.lincolneducationassociation.org/LEAPAC.html>

✓ NEA Fund

<http://www.neafund.org/main.cfm?agreed=1&s=nea>

Advocacy

"Never doubt that a small group of thoughtful, committed people can change the world. Indeed, it is the only thing that ever has." -----Margaret Mead

- Staff

- Faculty Representatives

- LEAPAC----NEA Fund

<http://www.educationvotes.nea.org/>

- Governance

Member Benefits

[http://www.lincolneducationassociation.org/
LEAMemberBenefits.html](http://www.lincolneducationassociation.org/LEAMemberBenefits.html)

- Preferred Vendors
- Discount Providers
- Access Card
- Financial Support
- NEA Member Benefits

<http://www.neamb.com/home/home.htm>

Member Involvement

“To live is to choose. But to choose well, you must know who you are and what you stand for, where you want to go and why you want to get there.”----Kofi Annan

- Diverse Choices

- Relationships

- Communication

[http://www.lincolneducationassociation.org/Member
ship.html](http://www.lincolneducationassociation.org/Member
ship.html)

- Inclusive Practices

Student Achievement

Never become so much of an expert that you stop gaining expertise. View life as a continuous learning experience.

----Denis Waitley

- Effective Teachers

- Quality Instruction

<http://www.nea.org/tools/LessonPlans.html>

- Positive Learning
Environments

<http://www.nea.org/tools/ClassroomManagement.html>

- Supported Staff

Resources

- Web-Based Programs

<http://www.nea.org/home/ToolsAndIdeas.html>

- Classroom Support

<http://www.lincolneducationassociation.org/MemberRights.html>

- Expert Sources

Lifetime Investment

No other investment yields as great a return as the investment in education. An educated workforce is the foundation of every community and the future of every economy.

----Brad Henry

Leadership Through

...Member Relations



Professional Agreement

What you need to know about the past is that no matter what has happened, it has all worked together to bring you to this very moment.

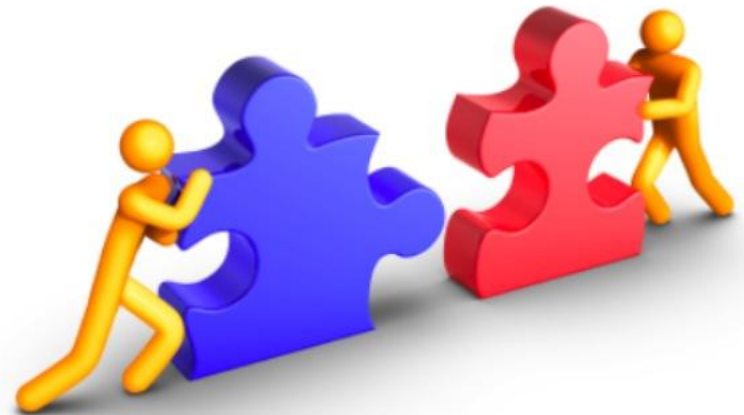
- Contract

<http://www.lincolneducationassociation.org/files/10-12CombinedProfessionalAgreement.pdf>

- Negotiations

- Employee Benefits

<http://www.lps.org/hr/benefits/>



Changes in the Contract

Article XII: Fringe Benefits 12.1 reads in part: “The 2011-2012 district contribution rates were computed based upon an assumed 8% PPO premium increase in 2011-2012. If the 2011-2012 PPO rate increase is less than 8%, the district contribution will be recalculated as per the spreadsheet *KB 5-10 Rev 09-10 Teachers Neg Various Models.xls*. The savings in district contribution will be distributed evenly by FTE with an adjustment made to each cell within the schedule.”

Therefore, because of this language, the savings generated by the 0% increase in EHA rates, is now reflected in the attached and amended salary schedule which indicates the increase in salary for all individuals above what was originally agreed upon for 2011-2012.

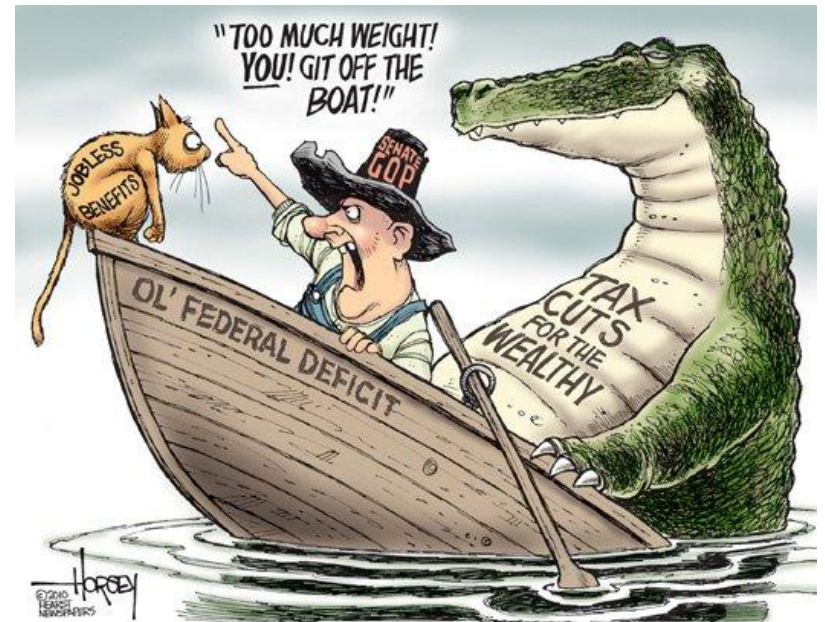
Other Information for 2011-2012

In December, 2011, all members in the EHA Plan will have a premium holiday. This means that you will NOT pay a premium for the month of December. This not only reflects the 0% in premium rates but the over-all financial stability of the EHA plan, so much so that members of the EHA plan can actually skip a month's premium. The district's contribution to members' premiums for December have also been added to the salary schedule for all members of the bargaining unit.

As you know, the Nebraska Legislature changed the contribution rate teachers will make to the state retirement plan. This increase will equal 0.06% increase. This additional contribution to the retirement plan, under normal circumstances, would mean a reduction in members' take home pay, but because of the two health care cost saving added to the salary schedule through agreement between LEA and LPS, members will still see an increase in salary for 2011-2012 above what was initially negotiated.

Engage the

...Community



Advocacy with

...Communication

<http://www.lincolneducationassociation.org/Membership.html>



NSEA Children's Fund Walk

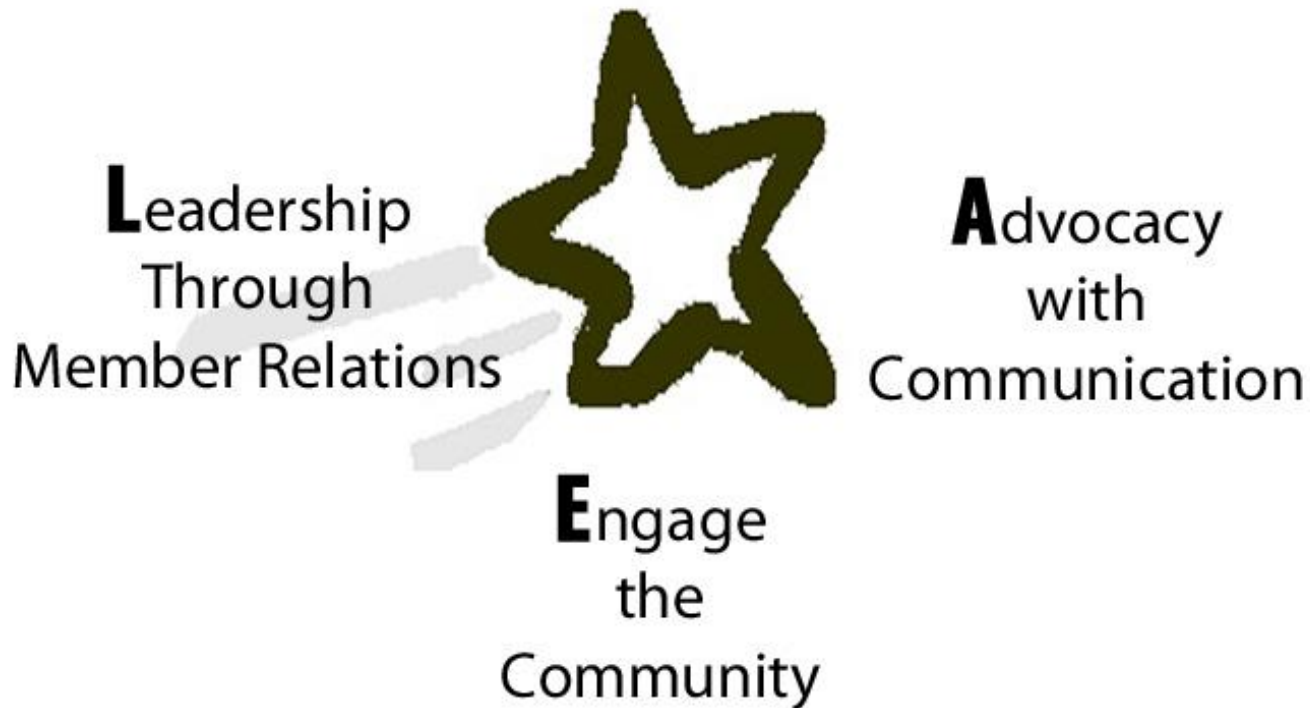
STEP UP
for kids!



August 27, 2011 • 10 a.m.

<http://www.lincolneducationassociation.org/>

One LEA Message, Many Voices



*Empowering Educators to Ensure Quality
Public Education for All Students*