


**T
h
e
L
E
A
I
n
s
i
d
e
r**



From January 4, to January 29, 2010, the LEA Member Rights UniServ Director provided the following services to members (in no priority order):

- Met with and represented a member re: job performance concerns with school and district administration
- Met with and represented members at multiple meetings with their building administration re: on-going concerns and/or problem solving of concerns
- Met with and represented a member in multiple meetings with their administrator re: job performance
- Took concerns from member representatives (FRs) at two sites to two LPS central administrators re: training (content as well as training times)
- Met with LEA staff and LPS representatives in multiple meetings re: weather closing days and make-up time; also represented a member's unique concern re: make-up time and their schedule the outcome of which has not been brought to closure at this time
- Sought legal assistance for an LEA member re: job security
- Advised a member re: supervision issues at their site
- Advised a member re: salary issues for their assignment
- Advised a number of members re: meeting with their site administration
- Advised a number of members re: snow day/weather closing and make-up time
- Advised a number of members re: meetings at their sites
- Advised members re: participation in a voluntary program at their school
- Advised a member re: seniority and surplus process
- Advised a member re: accessing accumulated leave for emergency and sick leave purposes

[Members are reminded that regardless of which plan they are on for personal leave (A or B), they may access their accumulated leave (leave that was not used in the previous year/years) for the purpose of sick leave or emergency leave. Typically approved requests for "Emergency" Leave can be found in 8-1 (A) (2, a-l) in the *LEA-LPS Professional Agreement*.]

- Met with the staff at LEA, the LEA Bylaws Committee, the LEA Negotiations Team, and the LEA Board of Directors
- Presented at FR Council
- Logged **38 confidential phone calls** with members and potential members.
- Had **8 confidential one-on-one** meetings with members.

Bumper Sticker of the Month:
"Don't believe everything you think."