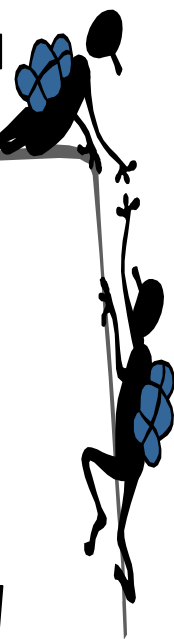


# The LEA Insider



**From February 1, to February 26, 2010, the LEA Member Rights UniServ Director provided the following services to members (in no priority order):**

- Met with and represented a member in a meeting with their site administration re: classroom observation, summative appraisal, and job performance concerns.
- Met with and represented a member at a meeting with LPS Risk Management personnel to secure a leave of absence for the member.
- Met with and represented a member in a meeting with their appraiser re: job performance.
- Intervened on behalf of a member with LPS HR to gain the member access to LPS Internet services.
- Advised a member and met with them and their administration re: job performance concerns.
- Advised a member re: job performance concerns brought to them by their site administration.
- Advised a member re: what constitutes “emergency leave.”
- Advised a member re: delays in the implementation of their salary increase due to horizontal advancement.
- Advised a number of members re: incidents/interactions with their site administrators.
- Advised a member about their unique situation re: snow day/weather closing and make-up time.
- Advised a number of members re: the 2010 LEA Building Climate Survey.
- Advised and met with a number of members re: mandated supervision of students during plan time.
- Advised a number of members re: process to request donated leave for catastrophic need.
- Advised a member re: meeting administrative expectations.
- Advised a member re: concerns regarding students and parents, IEP plans, and administrative edicts.
- Met with the staff at LEA and NSEA, the LEA Negotiations Team, and the LEA Board of Directors as well as LPS HR representatives re: an LEA/LPS Memorandum of Understanding that continues since November to be in the developmental stage.
- Presented at FR Council.
- Logged **77 confidential phone calls** with members and potential members.
- Had **10 confidential one-on-one** meetings with members.

**Important Dates:**

**March 15:** **The LPS annual “Notice of Intent” is due at LPSDO.** Returning the annual LPS “Notice of Intent” is considered the same as signing a contract for next year by LPS. Nebraska State Law 79-829 states, in part, “...the certificated employee shall not be required to signify such acceptance [for employment for the next school year] prior to March 15 of each year...” [editorial emphasis]. Thus, if school secretaries are requiring that individuals return their “Notice of Intent” earlier than March 15 and the certificated employee for any reason does not want to meet the school secretary’s established deadline, individuals need not turn in their “Notice of Intent” early. It is the employee’s responsibility, however, to make sure that the “Notice of Intent” arrives at LPS’ Human Resources by the March 15 deadline as requested by the school district.

**March 22:** **Deadline for certificated employees to have completed seven hours of District FLEX staff development for 2009-2010.**