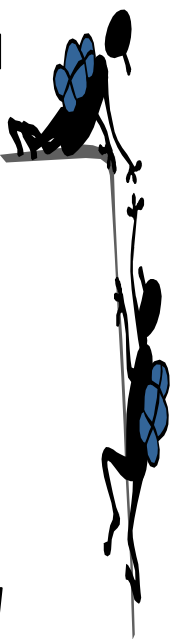


The LEA Insider



From October 1, 2008 to October 31, 2008, the LEA Member Rights UniServ Director provided the following services to members (in no priority order):

- Advised a number of members about allegations made against them re: political discussions and comments in the classroom
- Advised a member re: release time for gifted facilitator duties
- Advised and worked with a member re: having retired, being rehired by LPS as a “new hire” and having to take disability insurance in spite of the fact that since they are receiving retirement income, they cannot collect disability benefits (**see the November LEAdvocate for important follow-up information on this topic**)
- Advised and represented a member in a meeting with LPS official re: a potential discrimination complaint
- Advised a member and contacted Human Resources re: optional period pay and extra standard duties
- Have been advising and meeting with a member re: being on a Notice of Professional Concern (NPC) 1
- Advised and represented a member on an NPC 2 with their site administration
- Have repeatedly advised and represented a member on medical leave with LPS representatives to get the member back on the job
- Advised a member re: a formal complaint they received alleging unprofessional conduct
- Advised a number of members re: plan time and their rights
- Advised and represented a member at a meeting at LPSDO re: a formal reprimand
- Met with LEA members at a staff meeting at their site to discuss surplussing
- Worked with a faculty representative re: expectations and compensation for presentations at meetings
- Advised re: moving of materials and school supplies due to construction
- Advised a member re: their salary schedule placement
- Advised a member re: secondary grades (due date—teachers have **three contract days** before they are due at **4 p.m.** in their school office)
- Advised a member re: maternity leave
- Advised a number of members re: parent conferences and/or conference leave time
- Advised a number of members re: FLEX and PLC issues
- Met with LEA and NSEA staff re: NEA grant
- Met with NEA Intern re: Member Rights issues on an on-going basis
- Monitored and responded to e-mails and voice mail messages during fall break
- Advised a member over fall break re: strife with a colleague
- Advised a member over break re: a formal complaint lodged against them
- Logged **63 confidential phone calls** with members and potential members
- Had **6 confidential one-on-one** meetings with members

Important Dates

November 1 – Jan 5, 2009 Window of time during which the LPS Seniority List and the LPS Assignment List placement may be challenged using, if necessary, the LEA-LPS Grievance Procedure.

Bumper Sticker of the month: “Gravity: It's not just a good idea. It's the law.”