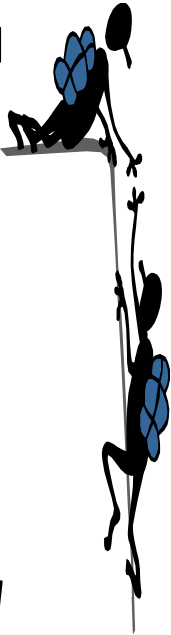


October 2008

The LEA Insider



From September 1, 2008 to September 30, 2008, the LEA Member Rights UniServ Director provided the following services to members (in no priority order):

- Advised a number of members re: parent complaints and/or concerns re: difficult students
- Advised a member re: inappropriate conduct from a former student aimed at the teacher
- Advised a member and met with Human Resources re: coordination of benefits for people who retire from the system, return, are classified as new hires and have to take disability insurance, but will receive no disability benefits if they are disabled and are receiving state retirement income
- Met with and advised a member re: not receiving their full contractual plan time
- Advised a member re: Worker's Compensation claim
- Advised a member re: on-going concerns having to do with working relationship with their administrator
- Advised a number of members re: utilizing the Class Size Appeal language process from the Professional Agreement. At least one member has reported back that they have already received additional para support by using the process.
- Met with and advised a member re: appraisal and processing a discrimination complaint against their building administration
- Advised a number of members re: FLEX time and requirements being "added on" by their consultant and/or situations where members have multiple assignments and are being required to attend staff development in multiple areas
- Advised a member and discussed the situation of team meetings, plan time, and duty free lunch with their supervisor
- Advised a member re: an administrator wanting the member to unilaterally change a student's grade
- Met with and advised a member re: vague allegations from their building administration re: NE Code of Ethics and an appropriate response
- Advised a number of members re: extra standard pay and/or optional period pay
- Advised a member re: being placed on a Notice of Professional Concern
- Met with and represented a member with their principal and Risk Management re: Health Care Response Team
- Advised a member re: receiving a subpoena and appropriate use of leave
- Advised a member and got clarification from an LPS consultant re: curriculum inservice to be conducted this fall
- Advised an FR re: working through a meeting between a member and their principal
- Advised a member and worked with the District to receive clarification re: team meetings, plan time, and duty-free lunch
- Advised a number of members re: "walk-throughs" and the formal LEA-LPS Appraisal process
- Attended monthly NSEA UniServ meeting
- Met with LEA members at a staff meeting at their site to discuss concerns
- Gave "Teachers & Trouble" seminar to UN-L Elementary Education Student Teachers
- Logged **98** *confidential phone calls* with members and potential members
- Had **6** *confidential one-on-one* meetings with members

Important Dates

November 1 – Jan 5, 2009 Window of time during which the LPS Seniority List and the LPS Assignment List placement may be challenged using, if necessary, the LEA-LPS Grievance Procedure.

Bumper Sticker of the month: "Whenever I feel blue, I start breathing again."