

Together We Are The



LINCOLN EDUCATION ASSOCIATION

A Basic Right: A Great Public School for Every Child

Together we work to preserve public education.

As with other quality professions, public educators can take pride in the fact that they have a dynamic, responsive, and productive professional association established and at work for them. All certificated staff and classified staff, whether full time or part time, are eligible to join the Lincoln Education Association. The Lincoln Education Association, established in 1921, is the exclusive agent for the purpose of representing the District's certificated staff, except administrators, for the purposes of negotiations and the administration of grievances.

LEA is an affiliate of UTA-United Teaching Associations (Lincoln Education Association, Nebraska State Education Association and the National Education Association.)

Just look at how the LEA helps
you do your job...

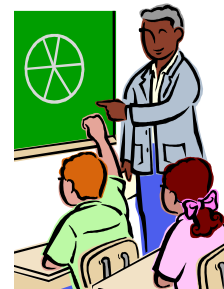
The Mission Statement of the Lincoln Education Association

The Lincoln Education Association shall advance public education and empower education employees to ensure quality public education for all students; defend and expand the rights and interests of public education employees; and advocate human, civil, and economic rights for all persons. [August 2007]

JOB SECURITY & EMPLOYMENT PROTECTION

LEA works to preserve public education and to help teachers teach:

- ➔ President Arlene Rea, Executive Director Jim Rea, and UniServ Director Dan Studer visit and listen to teachers and specific employee groups throughout the year.
- ➔ LEA staff establish working relationships with building principals and District Administrators
- ➔ Assisting 30-40 members a year in resolving performance or misconduct concerns that threaten their job security.
- ➔ Assisting members who are RIF'd or surplusd.
- ➔ Assisting about 700 members a year in resolving concerns, complaints or grievances related to salary, benefits and working conditions that arise under the Professional Agreement, school district policy and practices or State and Federal law.
- ➔ Assisting countless members with answers to questions about their employment rights and responsibilities.



WORKING CONDITIONS

LEA works to insure that members have a living wage.



- ➔ LEA is the bargaining agent for all LPS certificated teachers.
- ➔ LEA bargained a two year agreement of 4.5% in 08-09 and 4.0% in 09-10.
- ➔ LEA is committed to the joint LEA-LPS Professional Committee (ProCom) (joint problem solving on a continuous basis throughout the school year, not just during negotiations.) ProCom, after a two-year study, has issued the results of a study on teacher workload.
- ➔ The Incentive Committee reviews extra curricular job descriptions to assure that all members who have coaching duties or assume extra curricular positions receive compensation that is as fair and appropriate as possible.
- ➔ The Professional Enhancement Funds Committee awards dollars to teachers for special projects for their classrooms and buildings.

IMPACTING STATE AND NATIONAL AFFILIATES

NSEA (State), NEA (National), and LEA works at the State and National levels on issues that impact our classrooms.

- ➔ sent 45 delegates to the Nebraska State Education Association Delegate Assembly (NSEA): 300 delegates represent Nebraska education.
- ➔ sent 20 delegates, 15 representing LEA and 5 LEA members representing NSEA to the National Education Association Representative Assembly (NEA) in Washington, DC: 9,000 delegates represent educators from the USA.

- ➔ was represented by Marcia Benner, Lincoln High, current LEA Secretary-Treasurer and Chelli Olsen, Lincoln North Star (formerly Culler) on the NSEA Board representing LEA.
- ➔ sent Jenni Absalon and Arlene Rea to the National Council of Urban Education Associations (NCUEA) Conferences.
- ➔ was represented by Daniel Ross, Calvert and Chelli Olsen, Lincoln North Star (formerly Culler) on the NEA Resolution Committee.
- ➔ Chris Maly, Lincoln High School, was awarded the H. Council Trenholm Human and Civil Rights Award by NEA

POLITICAL INVOLVEMENT

To advocate for public education...

- ➔ LEA joins with NSEA, LPS and other education groups to lobby at the Unicameral.
- ➔ LEA Executive Director, Jim Rea, is the Association's registered lobbyist at the Unicameral.
- ➔ The LEA Cyber-lobbyist program includes about 360 LEA members who electronically lobby Senators.
- ➔ The LEA Legislative and School Board Contact Teams consist of LEA volunteers who regularly meet and communicate with elected officials.
- ➔ LEA's efforts on behalf of political candidates are governed by LEA-PAC.
- ➔ LEA-PAC members voluntarily contribute to the political action fund.
- ➔ LEA-PAC is governed by a bipartisan Board elected by contributing members.
- ➔ Current LEA-PAC co-chairs are Jan Olmstead (D) and Kathy Spahr (R).
- ➔ **NO MEMBER DUES DOLLARS ARE EVER USED FOR CONTRIBUTIONS TO POLITICAL CANDIDATES.**

MEMBER BENEFITS

In addition to protection of job and working conditions, LEA members enjoy a number of benefits because of their membership.

- ➔ LEA Discount Card containing discounts with numerous Lincoln Businesses
- ➔ Free Informational Seminars

<ul style="list-style-type: none"> ➤ Tax Sheltered Annuities ➤ Estate Planning Basics 	<ul style="list-style-type: none"> ➤ Long Term Care ➤ Mortgage Basics 	<ul style="list-style-type: none"> ➤ Budgeting ➤ Debt Reduction
---	---	---
- ➔ Joint LEA-LPS Professional Enhancement Fund Committee: Funds available to teachers of student teachers (a negotiated item).
- ➔ \$225.00 to buy materials for your classroom (in addition to the regular school ordering process) or to use the money for workshop expenses.
- ➔ LEA Foundation Scholarships and Grants Available:
 - Barbara Buckingham Patronsky Scholarship
 - Christa McAuliffe Scholarship
 - Professional Grants
 - Catastrophic Grants
- ➔ Additional Scholarships and Grants Available:
 - NEA-National Foundation for the Improvement of Education (NFIE) grants (Elliott and Norwood Park have received awards).
 - National Council of Urban Education Association (NCUEA) grants

- ➔ Leadership Development: Members have a number of committees from which to choose to serve and/or leadership opportunities at the LEA, NSEA and NEA levels.

Members who take advantage of the many discounts and programs available to them as members, frequently find their annual dues dollars being paid for by the discounts and services they receive.

COMMUNITY OUTREACH

- ➔ In 2007-2008, LEA engaged the Lincoln Community in the *eleventh* annual "Harvest of Books" to distribute over 13,000 books free to first and second grade students of public and private/parochial schools to take home.
- ➔ LEA maintains an excellent web site at www.lincolneducationassociation.org.
- ➔ LEA president, Arlene Rea, serves as spokesperson for the Association via radio & TV, LPS Board of Education, Lincoln Journal Star, NSEA Voice, and the LPS Foundation Board.
- ➔ LEA awarded one Future Teacher Scholarship.

LEA BOARD OF DIRECTORS

President
Arlene Rea – LEA Office
arlene.rea@nsea.org

Vice President
Jenni Absalon – Maxey

Secretary/Treasurer
Marcia Benner – Lincoln High

Directors-at-Large
Karen Shelton – Everett
Jan Olmstead – Lefler
Resa Wiltse – Meadow Lane

Elementary Level Directors
Tammy Schafer – Holmes
Linda Freye – Maxey
Board Member To-Be-Elected
at September FR Council

Middle Level Director
Deb Rasmussen – Goodrich

High School Level Director
Matthew Hoffman – Lincoln North Star
Julia Doerr – Lincoln High

LEA STAFF

Executive Director
Jim Rea
jim.rea@nsea.org

UniServ Director
Dan Studer
dan.studer@nsea.org

Associate Staff
Teresa Greve
teresa.greve@nsea.org

Associate Staff
Elaine Koch
elaine.koch@nsea.org