



LEA *Express*

February 19, 2008

A weekly compilation of Association news, minutes, upcoming events and tips for LEA Members.

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LEA and NSEA E-MAIL WILL BE DOWN

The following is a note from Neal Clayburn, Associate Executive Director of NSEA. Please note that this will also affect LEA's e-mail, as NSEA is the host of our e-mail system.

This is to let you know that all the NSEA communications systems including phones, fax and email will be down at various times this week. These outages are a result of our moving to a temporary location to accommodate the remodeling of the NSEA Headquarters over the next 16 months.

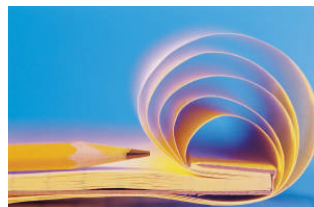
We plan for our phone, fax and email to go down on Thursday around 2:00 PM. If you call during the down time you will hear a message that our systems are down and will be back up on Monday morning. If all goes according to plan email will be back up over the weekend. If you email us during the time our servers are down you will probably get a message that the email was undeliverable since we simply won't exist as far as the internet is concerned until we get our servers back online.

Our web pages will not be down during this time as they reside on a vendor's off site server.

We apologize for any inconvenience this may cause our members. There is simply no way to move the communications systems without having them down for a period of time. Be assured that we will do everything possible to minimize the amount of time that members are unable to reach us.

Thank you for your understanding.

LEA Board Minutes



Click on the following link to read the LEA Board Minutes.

<http://www.lincolneducationassociation.org/MinutesLEABoard.html>

The LEA Board of Directors is made up of twelve LEA members elected by their peers. The Executive Committee of the Board consists of the President, Vice President, and Secretary-Treasurer. In addition to the Executive Committee, there are three elementary representatives, one middle level representative, two high

school representatives and three at-large representatives. The Board meets at the LEA Office twice a month during the school year and once per month during the summer. Members are always encouraged to come and observe.

PROPOSED LEA BYLAW CHANGES - 2007-2008

Directions: ~~Language with strike through is eliminated.~~ **Language in bold is new language.**

ARTICLE V. ELECTIONS. Section V, paragraphs 4 and 5.

In elections for the offices of President, Vice-President, Secretary-Treasurer, and the Board of Directors, where there are more than two candidates running for a specific office or board position(s), the candidate(s) ~~must receive a minimum of 40% of the total vote for the office being contested.~~ **receiving the most votes shall be elected.**

~~Should no candidate reach the 40% standard, the Board of Directors shall declare the need for a run-off election between the two highest vote receivers in the general election. When the need for a run-off election has been declared, such election shall be held within twelve working days.~~

Rationale: The proposed change parallels the election to office in NSEA districts when the election is held with an all-member vote. Past trends in LEA elections indicate that run-off election participation is minimal and the run-off results may not necessarily reflect the preference(s) of the larger, previous electorate.

LEA Tidbits



- ❖ Catastrophic Assistance Grant Application
- ❖ Certificated Professional Grant Application
- ❖ It's Tax Time
- ❖ Retirement Seminar with Roger Rea

Catastrophic Assistance Grant Application Deadline is March 1 and May 1, 2008

With our LEA members' support and fundraising efforts, LEAF is now able to offer monetary support on an application basis to aid members who are facing a catastrophic situation. The grants are given four times a year up to \$250 per approved request.

To apply for assistance for yourself or a colleague, click on <http://www.lincolneducationassociation.org/LEAFCatastrophic.html> for the application.

Certificated Professional Grant Application due March 30

The Lincoln Education Association Foundation (LEAF) is offering four grants in the amount of \$250 each for certificated professionals to use in the classroom for special projects, to provide assistance for speakers and field trips, and other creative endeavors. The LEA Grant is an LEA member funded program open to all active LEA certificated members.

To apply for the grant, click on <http://www.lincolneducationassociation.org/LEAFGrants.html> for the application.

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**It's TAX Time**

Members who itemize their deductions may be able to claim Association dues as a deduction. Check with your accountant or tax preparer to see if you are eligible to deduct your dues.

Dues amounts for 2007 for continuing members of the Association are:

| <b>Certificated</b>  | <b>2007</b> |
|----------------------|-------------|
| Active 1.0-.76 FTE   | \$604.67    |
| Active .51-.75 FTE   | \$534.00    |
| Active .26-.50 FTE   | \$306.83    |
| Active .25 or less   | \$236.50    |
| Sub – Active         | \$272.17    |
| Sub – Liability Only | \$129.67    |
| Leave of Absence     | \$604.67    |
| Life NEA             | \$457.00    |

**ESPs (Educational Support Professionals) ...**

The ESP dues were restructured this school year. Therefore, ESPs will need to find their pertinent category below for both the 2007-2008 school year and the 2006-2007 school year and add those two totals together for their 2007 dues total.

| <b>ESP 2007-2008 (4 months total)</b> |          |
|---------------------------------------|----------|
| \$23,800 and above                    | \$146.83 |
| \$16,660 - \$23,799                   | \$135.90 |
| \$14,280 - \$16,659                   | \$101.20 |
| \$9,520 - \$14,279                    | \$79.33  |
| \$4,760 - \$9,519                     | \$51.05  |
| \$4,759 and less                      | \$29.18  |

| <b>ESP 2006-2007 (8 months total)</b> |          |
|---------------------------------------|----------|
| \$21,000 and above                    | \$173.00 |
| \$12,001-\$20,999                     | \$147.33 |
| \$6,001-\$12,000                      | \$97.33  |
| \$6,000 and less                      | \$59.50  |

**Dues amounts for Certificated and ESP Members who joined in August 2007**

| <b>Certificated</b>  | <b>2007</b> |
|----------------------|-------------|
| Active 1.0-.76 FTE   | \$210.00    |
| Active .51-.75 FTE   | \$185.33    |
| Active .26-.50 FTE   | \$106.83    |
| Active .25 or less   | \$82.67     |
| Sub – Active         | \$95.00     |
| Sub – Liability Only | \$45.00     |
| Leave of Absence     | \$210.00    |
| Life NEA             | \$159.00    |

| <b>ESP</b>          | <b>2007</b> |
|---------------------|-------------|
| \$23,800 and above  | \$146.83    |
| \$16,660 - \$23,799 | \$135.90    |
| \$14,280 - \$16,659 | \$101.20    |
| \$9,520 - \$14,279  | \$79.33     |
| \$4,760 - \$9,519   | \$51.05     |
| \$4,759 and less    | \$29.18     |

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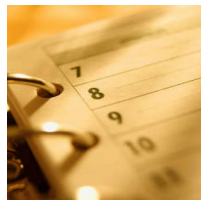
### Retirement Seminar with Roger Rea

A Retirement Seminar by NSEA-Retired Roger Rea will be held on March 12 at 4:15 p.m. at the LEA Office, 4920 Normal Blvd.

Please RSVP your attendance to Elaine at the LEA Office, 489-7500 or [elaine.koch@nsea.org](mailto:elaine.koch@nsea.org) by March 10.

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## Calendar of Events



Click on the following link for the LEA Calendar of Events ...

<http://www.lincolneducationassociation.org/calendarofevents.html>