

Questions and Answers about Contractual Professional Development 2007-08

What are the requirements for building and district contractual professional development (CPD) for the 2007-08 school year?

There is a chart on the other side of this page that outlines the requirements for the 2007-08 district and building contractual professional development.

How are the sessions that count for district flex CPD chosen?

The seven hours of flextime that a teacher must accrue for district CPD is the time that originally took place on the designated professional development days in the fall and spring. These sessions are now being held on noncontract time in order to allow teachers a choice of time and topics. The sessions are determined by curriculum specialists, directors, and program administrators in order to keep teachers updated on curriculum implementations, instructional strategies, and other issues in their content areas. There are many other opportunities for professional development, but they do not all count for flextime. **Only those found on the staff development catalog under Flexible S.D. 07-08 will count for flextime.**

How do I know if I'm required to attend specific district flex sessions?

A list is attached that will identify required sessions for all content and program areas. Curriculum specialists, directors, and program administrators determined this list. If a session is required, the teacher will be expected to attend those sessions. There may be some choices within the requirement. There will be many options in content areas, but none may be required, and teachers may choose to attend any of them as well as general sessions. If a teacher does not attend the required sessions and chooses to attend other sessions, they will not be compensated for their time.

How many hours of flextime do part-time people have to complete?

According to the negotiated agreement in 2006, **all** teachers must have 7 hours of district flextime and 7 hours of building flextime. Part-time staff members are to attend all district and building professional development.

Is there a difference in building CPD this year?

Last year the building CPD was used for the PLC time in September, October and November when teachers stayed two hours after contract time each month and were compensated on January 2, 2007. This year the 7 hours of building CPD is given back to the building because PLC time will be handled through early release time. The principal or program administrator will determine how these 7 hours of flextime will be scheduled. Teachers will be compensated for this time on June 3, 2008.

What is the difference between professional growth points and flex time hours?

Teachers must accumulate professional growth points during a 6-year period for tenure teachers (100 points) and 3-year period for probationary teachers (30 points). Professional growth points are required by law to give evidence of teachers' professional growth. Teachers may receive professional growth points for a variety of activities that are specified in the *Certificated Personnel Handbook*. Flextime hours are for contractual professional development for which teachers are compensated and are specified in the staff development catalog under Flexible S.D. 07-08. Flextime hours can be used for professional growth points but professional growth points cannot always be used for flextime.

How will I be able to track my flex hours?

Flex hours will be entered on your official professional development transcript that is located on the AS400. Building secretaries will be able to access this transcript. The code to identify flex hours will be FLEX/08/number of hours. It is important to sign in at the sessions that you attend, as this will be the documentation for receiving flex hours.