

Board of Directors
January 9, 2012
4:30 p.m., LEA Office

PRESENT: Jenni Absalon, Marcia Benner, Linda Freye, John Heineman, Jan Olmstead, Mandy Peterson, Deb Rasmussen, Daniel Ross, Resa Wiltse, Liz Wysong Hoffart and Jen Yoder.

ABSENT: Tammy Schafer

ALSO PRESENT: Dan Studer, UniServ Director and Jim Rea, Executive Director

CALL TO ORDER: Jenni called the meeting to order at 4:30 p.m.

CHECK IN/CELEBRATIONS: Numerous check in/celebrations were shared.

APPROVAL OF MINUTES: The December 5, 2011, LEA Board minutes were approved as written.

INFORMATION AND DISCUSSION:

President's Update—*Jenni Absalon*

- President's Report
 - Meetings Update—Jenni submitted her report of December activities.
 - Distance Learning—Jenni shared information regarding the LPS Distance Learning Program and virtual education in the U.S.
 - Platte Institute/Teacher Selection and Evaluation—Jenni attended a luncheon and shared information with Board members from the guest speaker, Dr. Vicki Alger.
- District/Superintendent
 - Leave/MOU—LEA leadership and staff met with Dr. Joel, Nancy Biggs, and Ken Babcock regarding staff taking leave before and after break. District staff asked for a Memorandum of Understanding and will be working with LEA staff on the language of the MOU.
 - Technology/Computers—LEA leadership and staff continue to work on the issue of teachers being charged for repairs on laptop computers.
- Member Relations
 - Membership—As of today, LEA membership is down 17 members. Jenni asked LEA Board members to remember to invite new hires to join the association.
 - Elections—LEA Elections will be held for the following positions: President, Vice President, 1 Elementary Board Seat, 1 At-Large Board Seat, 1 High School Board Seat, NSEA Delegate Assembly and NEA Representative Assembly.
 - LEA GOLD—Jenni asked LEA Board members to encourage others, especially new leaders, to run for positions.
- Community
 - Read Across America—Jenni shared materials for the campaign and encourages members to ask State Senators and LPS Board Members to come into classes and read for children.

- Political Action—Jenni shared that Senator Haar has asked for help with his campaign. Jenni will be attending the State of the State address by Governor Heineman.

Communication

- First Semester Survey—Jenni discussed results of the survey with LEA Board members.
- Negotiations Survey—The survey closes this Friday, January 13. Jenni stated that members will receive a reminder email on Wednesday.

LEA MESSAGE DEVELOPMENT—*Jenni Absalon*

Jenni explained how the discussion with Cluster Groups will run at FR Council and the information we hope to gain from the cluster discussions. Board members will submit their notes from their Cluster Group with Jenni. Further discussion will be held on this at the February Board meeting.

UNISERV DIRECTOR'S REPORT—*Dan Studer*

Dan reported working with two members who are Notices of Performance Concerns who are making good progress, working with a member re: health issues at their site, representing a member in a meeting with LPS HR and their principal, and talking to a first-year non-member teacher who has decided to resign. Dan also commented there appears to be more concerns from members about surplus situations earlier this year than usual and more concerns about unruly students and discipline issues at numerous sites than usual. Dan and Jim met with 19 members from a site concerned about their administration and work environment.

EXECUTIVE DIRECTOR'S REPORT—*Jim Rea*

Jim shared his calendar with the Board and updated the Board on his member rights cases.

He reported on the following Legislative Bills:

LB 717

LB 720

LB 753

LB 758

LB 797

LB 908

The LEA Audit will be presented for approval in February.

NEW BUSINESS: none

OLD BUSINESS: A Board member reported that LPSDO is working on a Coordinator's Appraisal rubric.

COMMENTS, CONCERNS, ANNOUNCEMENTS:

ADJOURNMENT: The meeting was adjourned at 6:25 pm.

Respectfully submitted,

Jan Olmstead

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Secretary-Treasurer