

Board of Directors

March 15, 2010

4:30 p.m., LEA Office

PRESENT: Jenni Absalon, Marcia Benner, Julia Doerr, Linda Freye, Jan Olmstead, Deb Rasmussen, Daniel Ross, Karen Shelton, Resa Wiltse

ABSENT: John Heineman

ALSO PRESENT: Dan Studer, Jim Rea, and Jan Stamper — LEA Retired

CALL TO ORDER: Jenni called the meeting to order at 4:30 p.m.

CHECK IN/CELEBRATIONS: none

APPROVAL OF MINUTES: The minutes of March 1, 2010 were approved as printed.

FINANCIAL REPORT: The February 2010 financial report was approved as presented.

LEA RETIRED: Jan Stamper asked when the baskets will be wrapped for the LEAF fundraiser

INFORMATION AND DISCUSSION:

- a. **Election Results**—NSEA Board Seats—Tammy Schafer and Linda Freye, RA At-Large—Deb Rasmussen and Tammy Schafer. Capital District Results—Deb Rasmussen as Secretary, Rita Bennett as Treasurer, Marcia Benner on Executive Committee; LEA Secretary/Treasurer—Jan Olmstead, LEA Senior High Board Seats—John Heineman and Mandy Peterson, LEA Elementary Board Seat—Liz Wysong Hoffart
- b. **Proposed LEA Budget 2010-2011**—The board discussed the business portion of the 2010—2012 LEA budget.
- c. **President's Update**—Jenni Absalon
 - **President's Report**—Jenni presented her calendar to the board
 - **Superintendent Hire**—Jenni reported that we are looking forward to working with newly hired LPS Superintendent, Dr. Steve Joel.
 - **LPS Calendar Committee**—Jenni reported that John Neal, LPSDO, has been presenting the proposed calendar to different committees throughout the school district.
 - **Community Conversation**—Jenni announced that 30 people expressed interest in being facilitators from the dinner meeting held February 22. The Community Conversation will be held on Saturday, May 8, 2010. The training for the facilitator will be the week prior to the actual conversation. Jenni also announced that she, Thomas Christie and TJ McDowell will be attending a meeting in Washington DC on April 12.
 - **New Leader**—Jenni asked for board members to submit names of any members who may be interested in NSEA New Leaders Training.
- d. **ProCom Report**—Marcia Benner, Jenni Absalon, Resa Wiltse
ProCom met on Wednesday, March 10, 2010 to discuss the progress of the SpEd Procom subcommittee. Dr. Reckewey and Marcia Benner reported on the status. The next meeting for SpEd ProCom will be held on April 5, 2010.

- e. **Appraisal**—Linda Freye, Karen Shelton
The Appraisal committee met March 8, 2010 at the LEA office with Shirley Hall. This semester the staff is piloting the materials using the forms created by Charlotte Danielson. This summer all LPS appraisers will be trained on this appraisal as will one recruit for each appraiser.
- f. **NSEA Board Report**—Linda Freye, Marcia Benner, Jenni Absalon
At the last NSEA board meeting it was recommended to make a dues proposal of \$7.00. NSEA is up 47 members. The NSEA board also discussed PAC recommendations. Jenni reported that Brian Mikkelsen, NSEA, congratulated the LEA-PAC for handling the District 26 Senator race interview process correctly. The NSEA board reviewed Craig Christensen's evaluation.
- g. **UniServ Director's Report**—Dan Studer
Dan reported working with two members regarding appraisal meetings with and/or responses to their principals, representing a member at the District level at a meeting with LPS Human Resources, and assisting members who are left with issues. Dan has also answered a number of questions about District FLEX time which will be a part of his presentation at FR Council and also in the next *LEAdvocate*. Dan has advised a member in regards to their appraisal status and has worked with staff regarding concerns having to do with their site administration.
- h. **Executive Director's Report**—Jim Rea
- State Aid figures have been released for the 2010-2011 school year.
 - LEA is working with LEA-R to redefine what LEA can do regarding their work. Jim asked LEA-R to prioritize the work they need LEA to do for them.
 - The Continuous Member Survey Focus group will be held on Wednesday, March 31, 2010. Jim asked for volunteers from board members to serve as recorders for this project.
 - Jim discussed the current legislative activity.

NEW BUSINESS: none

OLD BUSINESS: none

ACTION ITEMS:

- 1) **Certify Election Results:** Moved by Linda Freye and seconded by Karen Shelton to certify the election results: Motion carried. Voting Yes: Linda Freye, Jan Olmstead, Deb Rasmussen, Daniel Ross, Tammy Schafer, Karen Shelton, Jenni Absalon, Marcia Benner and Julia Doerr. Absent/Not Voting: John Heineman and Resa Wiltse.
- 2) **Policy Change Recommendation:** Moved by Marcia Benner and seconded by Deb Rasmussen that the "Service to Members" policy be forwarded with the LEA board of Director's recommendation to LEA FR Council for approval. Motion carried. Voting Yes: Marcia Benner, Julia Doerr, Linda Freye, Jan Olmstead, Deb Rasmussen, Daniel Ross, Tammy Schafer, Karen Shelton, Resa Wiltse, and Jenni Absalon. Absent/Not Voting: John Heineman and Resa Wiltse.
- 3) **Dues Proposal:** Moved by Jan Olmstead and seconded by Tammy Schafer to recommend a \$4.00 dues increase for the 2010-2011 LEA budget. Motion carried. Voting Yes: Jan Olmstead, Deb Rasmussen, Daniel Ross, Tammy Schafer, Karen Shelton, Resa Wiltse, Jenni Absalon, Marcia Benner, Julia Doerr, and Linda Freye. Absent/Not Voting: John Heineman.
- 4) **Audit Recommendations:** Moved by Marcia Benner and seconded by Deb Rasmussen that the following financial policies be forwarded with the LEA Board of Director's recommendation to LEA FR Council for approval: "Conflict of Interest", "Whistleblower", "Document Retention and Destruction", "Determining Process for Compensation" and "Joint Venture Policy". Motion carried.

Voting Yes: Marcia Benner, Julia Doerr, Linda Freye, Jan Olmstead, Deb Rasmussen, Daniel Ross, Tammy Schafer, Karen Shelton, and Jenni Absalon. Absent/Not Voting: John Heineman and Resa Wiltse.

COMMENTS, CONCERNS, ANNOUNCEMENTS:

Karen Shelton gave kudos to instructors, Linda Freye and Marcia Benner, regarding the “I Can Do It” class being held March 11 and March 17, 2010.

ADJOURNMENT: Jenni adjourned the meeting at 7:16 p.m.

Respectfully submitted,

Jan Olmstead

Jan Olmstead
Secretary-Treasurer