

Board of Directors

April 5, 2010

4:30 p.m., LEA Office

PRESENT: Jenni Absalon, Marcia Benner, Julia Doerr, Linda Freye, Jan Olmstead, Deb Rasmussen, Daniel Ross, Tammy Schafer, Karen Shelton, Resa Wiltse

ABSENT: John Heineman

ALSO PRESENT: Dan Studer, Jim Rea, Jan Stamper, LEA Retired

CALL TO ORDER: Jenni called the meeting to order at 4:30 p.m.

CHECK IN/CELEBRATIONS: Jenni stated that her son is home from Afghanistan. Tammy announced that Holmes had more scores of 4 in math than any other school in their Math coach's quadrant.

APPROVAL OF MINUTES: The minutes of March 15, 2010, were approved as printed.

LEA RETIRED REPORT: *Jan Stamper*

No report

INFORMATION AND DISCUSSION:

❖ **President's Update** – *Jenni Absalon*

- i. **President's Report** – Jenni presented her calendar to the LEA board
- ii. **District Update/Superintendent**—Jenni, Jim, and Dan are meeting April 7 with Dr. Nancy Biggs and Ken Babcock on numerous issues. Dr. Joel has not responded to LEA's invitation to meet.
- iii. **EHA/Insurance Rates**—Jenni shared the 2010-2011 EHA Insurance rates. These rates reflect a 4.5% increase, the lowest increase for a number of years. There is no change in the copays. This Thursday, April 8, there is an informative meeting for all members at Lincoln High School, led by Kurt Genrich. The meeting will begin at 4:15 p.m. and will be held in the cafeteria.
- iv. **Community Conversation**—The training for facilitators to lead the Community Conversation will be May 6, 2010, at the NSEA Board Room from 5:30 to 9:00 p.m. The Community Conversation will be held Saturday, May 8, 2010, from 10:00 am to 2:00 p.m. at Lincoln High School.
- v. **Negotiations**—Jenni shared that the LEA team has met this past week and will meet again April 6 at 4:15 p.m.
- vi. **Special Olympics**—Jenni announced that there continues to be a need for volunteers and the final date to register is May 1. The Special Olympics will be held July 18 through July 25.
- vii. **Other**—Jenni announced that printing from the LEA office is down 45% or 139,027 copies from last year. That reflects the saving of 16.67 trees.
Jenni has just sent a reminder regarding Delegate Assembly to the delegates. Capitol District's meeting will be this Wednesday, April 7, at Misty's in Havelock; 6:00 social, 6:30 dinner.

❖ **SpEd ProCom Subcommittee**--*Marcia Benner, Jan Olmstead*

Marcia reported that the Committee met today. She and Dr. Kris Reckaway will be finalizing the report for ProCom. If necessary the SpEd ProCom Subcommittee will meet again.

❖ **Appraisal Committee Report** – *Linda Freye, Karen Shelton*

The committee will meet this Friday and then once again in May. They are finalizing the plans for final documents and training this summer.

❖ **UniServ Director's Report** – *Dan Studer*

Dan reported working with members on a number of issues including: job performance concerns at the district level, appraisal concerns, working relationships with site administrators, non-renewal of contracts, one-year-only contracts, PLC-related issues, and others. Dan also reported that the next issue of the *LEAdvocate* will address the issue of surplussing since LEA has begun to get call from members on this issue.

❖ **Executive Director's Report** – *Jim Rea*

- i. Leadership Lincoln—This Thursday Jim will be working with the current class on the education component. They will be visiting 8 different schools during the day.
- ii. Focus group for the last part of the NEA Membership Project was held on Wednesday, March 31.
- iii. Legislative—LB 1014 Senator Haar: This bill has past 1st reading and is in 2nd reading. Jim emphasized that this is a priority bill and that 75% of the school districts in Nebraska will be required to create a plan regarding incentive pay for teachers or the fund will be dissolved.

NEW BUSINESS: none

ACTION ITEMS:

COMMENTS, CONCERNS, ANNOUNCEMENTS: Jenni reminded board members to bring a DVD or gift card for the LEA Delegate basket to the Capital District meeting Wednesday evening. She reminded board members that the last shredding event of the school year will be this Saturday, April 10, from 9:00-11:00 AM in the LEA parking lot.

ADJOURNMENT: Jenni adjourned the meeting at 5:56 p.m.

Respectfully submitted,

Jan Olmstead

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Secretary-Treasurer