

Lincoln Education Association
<http://www.lincolneducationassociation.org>
Board of Directors
May 5, 2008
4:30 p.m., LEA Office

PRESENT: Jenni Absalon, Marcia Benner, Julia Doerr, Linda Freye, Matthew Hoffman, Jan Olmstead, Mandy Peterson, Arlene Rea, Tammy Schafer, Karen Shelton, Kathy Spahr, Resa Wiltse

ABSENT: None

ALSO PRESENT: Jan Stamper, LEA-R; Dan Studer; Jim Rea. Members of the Negotiations Team: Michael Geist, Tom Ahlschwede, Daniel Ross.

CALL TO ORDER: Arlene called the meeting to order at 4:30 p.m.

APPROVAL OF MINUTES: The minutes of April 21, 2008 were approved as printed.

BUDGET REPORT: Marcia

The Financial Report for March 2008 was shared with the Board; nothing out of the ordinary to report.

INFORMATION AND DISCUSSION:

President's Report—Arlene

Negotiations Update—Arlene asked for an Executive Session to review the tentative agreement, set dates for information and ratification vote. See ACTION ITEMS.

Board Vacancy—Mandy has taken a position at a high school next year, so she cannot hold an elementary board seat. Names will be taken at FR Council in May and FRs will vote at FR Council in September to complete the three-year elementary board seat.

Request for Membership Drop—The Board took no action on this request.

Membership Update—The number of drops for this year is much the same as past years.

Other—The deadline for LEA Foundation Grants is May 1, 2008. There have been no requests submitted.

The deadline for *I Can Do It* trainers is May 9th. Trainers must attend both days, June 19 and 20, of training.

UniServ Director's Report—Dan Studer

Dan reported accompanying and representing member at five recent District meetings with either principals or Risk Management personnel. Subsequently, he has opened two new files, both concerning members on Notices of Professional Concern. He has also advised a member who is planning on returning from a leave in the fall and with a first year teacher who has been notified by the District that their contract will not be renewed. Additionally, it is that time of the year and Dan has been advising a number of members regarding appraisals and surplus issues. Dan cautions members that if they are on continuous, full-time contracts and the member is surplus, the District still owes the member full-time employment and cannot unilaterally amend a contract to part-time.

LEAF Fundraiser Update—Jenni Absalon and Linda Freye

Information is still being verified. Jenni and Linda thanked everyone for their help and strong support again this year. The fundraiser is a lot of work and it is always encouraging to see the participation.

Capitol District/DA Report—Linda Freye

Retreat details are still being decided. LEA filled in some gaps at DA; Jenni helped with the elections committee and announced results for the Bylaws vote.

NSEA Board Report—Marcia Benner

Tour tickets will be available for first time delegates for the Capitol and the White House. More information will be at RA. RA materials have been mailed. Please get your forms filled out and returned to NSEA—there are many details to take care of.

Human and Civil Rights Banquet July 2—Chris Maly, LHS teacher, will be honored for his play “*This Unsafe Star: The Story of Emmett Till.*” T-shirts are being designed for LEA delegates to wear on July 3 for LEA delegates compliments of Horace Mann.

LEA-Retired Report—Jan Stamper

There was no report at this time.

Executive Director’s Report—Jim Rea

Considerable time was spent discussing the tentative agreement of 2008-2009 and 2009-2010 contracts.

Update: Landscaper continues to work to bring the property back to its original design.

LEA continues to make progress on “going green”, i.e., cups and trash bags.

OLD BUSINESS: None

NEW BUSINESS: None

ACTION ITEMS:

Motion to enter Executive Session. The LEA Board move in to Executive Session at 4:33 p.m. and include Dan Studer, and the LEA Negotiations Team. Shelton/Peterson Voting YES: Benner, Freye, Hoffman, Olmstead, Peterson, Rea, Schafer, Shelton, Wiltse Voting NO: none Absent/Not Voting: Absalon, Doerr, Spahr

Motion to leave Executive Session. The LEA Board move out of Executive Session at 6:15 p.m. Hoffman/Benner Voting YES: Absalon, Benner, Doerr, Freye, Hoffman, Olmstead, Peterson, Rea, Schafer, Shelton, Spahr, Wiltse Voting NO: none Absent/Not Voting: none

Motion to approve the proposed contract and that it be presented to FR’s at a special FR Council meeting on May 8, 2008. The LEA Board also approves the dates for information meetings with members and the dates of May 27, 28 and 29 for ratification of the proposed contract. Peterson/Olmstead Voting YES: Absalon, Benner, Doerr, Freye, Hoffman, Olmstead, Peterson, Rea, Schafer, Shelton, Spahr, Wiltse Voting NO: none Absent/Not Voting: none

Motion to approve outside building maintenance. The LEA Board approve the bid for tree removal from Kohler Care. Doerr/ Shelton Voting YES: Absalon, Benner, Doerr, Freye, Hoffman, Olmstead, Peterson, Rea, Schafer, Shelton, Spahr, Wiltse Voting NO: none Absent/Not Voting: none

COMMENTS, CONCERNS, AND ANNOUNCEMENTS: None

ADJOURNMENT: Arlene adjourned the meeting at 6:38 p.m.

Respectfully submitted,

Marcia Benner

Marcia Benner
LEA Secretary-Treasurer

Calendar:

~May 22 – LEA Retirement Dinner 6:00 p.m., Firefighters Hall

~June 3 – LEA Board 4:30 p.m.

~June 12 – BMC and FR Training

~June 19 /20 – Training of Trainers for I Can Do It 8:00 a.m.-4:00 p.m., LEA Office

~June 20 – I Can Do It Training FLEX Time opportunity

~June 25-July7 – NCUEA and NEA Representative Assembly

*The LEA Board will also meet in July and August.