

**Board of Directors**  
**June 17, 2009**  
**12:31 p.m., LEA Office**

**PRESENT:** Jenni Absalon, Marcia Benner, Rita Bennett, Julia Doerr, Linda Freye, Jan Olmstead, Deb Rasmussen, Daniel Ross, Tammy Schafer, Karen Shelton, Resa Wiltse

**ABSENT:** Matthew Hoffman and Jan Stamper, LEA-R

**ALSO PRESENT:** Dan Studer; Jim Rea; Beverly Johnson, NEA Organizational Specialist for the Western Region

**CALL TO ORDER:** Jenni called the meeting to order at 12:31 p.m.

**CELEBRATIONS:** Jenni stated that this section will be added to the agenda. Board members shared celebrations.

**APPROVAL OF MINUTES:** The minutes of May 18, 2009 were approved as printed.

**FINANCIAL REPORT:** Marcia  
The Financial Report for April 2009 was approved and filed for audit.

**INFORMATION AND DISCUSSION:**

President's Report—Jenni Absalon

Jenni presented a power point presentation “Johnny” and IEP (Including Everyone Plan). Board members were asked to look at this plan and reflect on work from the morning and how it fits together to work towards our goals and vision.

**Board Norms Discussion:** Jenni presented the board with a copy of the LEA Bylaws and Policy regarding the board of directors. Discussion was held on current language and asked if there might be any changes the board would like to consider. Board members were asked to read through and bring any changes to the next board meeting and work towards a set of norms for the board.

**EMAC:** Discussion was held on setting this committee up again. Jenni will investigate the need and report back to the board in July.

**New Committee Ideas:** Discussion was held on committees, committee chairs and the types of committees we have. Ideas for new committees included technology and member relations.

**Committee Choices:** Board members were asked to share which committees they would like to be on. Mandy Peterson will take Clay Hollman's position on the Appraisal Committee. Board members will study and inform Jenni of which committees they are willing to serve on by the July 9 meeting.

**Board Vacancy, LEA Board Info Update:** Matthew Hoffmann has accepted a position in Crete. He has tendered his resignation. As per LEA Bylaws nominations will be taken at the September FR meeting and the election will be at the October FR meeting. Discussion was held on the election and rotation of board seats.

NSEA Board Report—Marcia Benner

Marcia reported that the renovated NSEA building will be open in July. It was asked by the OEA Board that NSEA take back their local option leaving LEA as the only remaining local option in the state. RA delegates

should be receiving their packets soon. NSEA donated \$500 to the LEA Foundation as a thank you for use of the LEA building.

LEAF Report—Jenni Absalon

Jenni presented that \$5,176.12 was raised from the fundraiser in April. She presented NSEA a check for \$517.61 for the Children's Fund.

Representative Assembly—Jenni Absalon

Jenni will be sending a final email to all RA delegates next week.

Capital District Report—Linda Freye

The Senators' dinner is set for November 20, 2009. There is an opening on board seat for one year only. LEA members are encouraged to run. Email Linda if interested at lfrey@lps.org.

Appraisal Presentation—Linda Freye

Linda Freye presented information from the appraisal committee.

UniServ Director's Report—Dan Studer

Dan reported helping a number of members with written responses to reprimands and appraisals following year's end. Dan was pleased to report that a member on an NPC 1 has met "district expectations" and has been released from the NPC process. Dan met with and represented a member at a Risk Management meeting involving a Worker's Compensation claim and has obtained legal services for two members regarding job security concerns. Dan noted that by the end of the school year he had opened 22 formal files and 51 informal files for members having to do with member rights concerns. During the summer Dan will analyze each case to determine whether or not the file needs to remain open or if it can be closed.

Executive Director's Report—Jim Rea

The board will work on Strength Finders in July. The volume of advocacy the LEA staff dealt with this spring was very high.

Building Maintenance: Bids are being sought for the concrete work on sidewalks and parking lots. This cost will be divided among the three buildings.

**NEW BUSINESS:**

**OLD BUSINESS:**

**ACTION ITEMS:**

**COMMENTS, CONCERNS, AND ANNOUNCEMENTS:**

Tammy Schafer stated that she was glad to see that LEA staff will be attending the LIBA meetings.

**ADJOURNMENT:** Jenni adjourned the meeting at 3:12 p.m.

Respectfully submitted,

*Jan Olmstead*

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Secretary-Treasurer