

Board of Directors

June 17, 2010

9:00 a.m., LEA Office

PRESENT: Jenni Absalon, Marcia Benner, Linda Freye, Liz Wysong Hoffart, Jan Olmstead, Mandy Peterson, Deb Rasmussen, Daniel Ross, Tammy Schafer, Resa Wiltse

ABSENT: John Heineman, Karen Shelton

ALSO PRESENT: Dan Studer, Jim Rea

CALL TO ORDER: Jenni called the meeting to order at 9:00 a.m.

CHECK IN/CELEBRATIONS: Numerous board members shared celebrations in their lives.

APPROVAL OF MINUTES: The minutes from April 26, 2010, Board meeting were approved as printed. The May 14, 2010, minutes were approved as corrected. *John Heineman was present.*

FINANCIAL REPORT: The May 2010 Financial Report was approved as presented.

INFORMATION AND DISCUSSION:

a. President's Update—Jenni Absalon

- District Update
 - Contract/LIBA/Chamber—Jenni shared community comments that have been made regarding the tentative LEA/LPS professional agreement. The LPS Board will review the agreement and vote on June 22, 2010.
 - 2011/2012 Proposed Calendar—At the June 8, 2010, LPS School Board meeting, the Board did not approve the calendar. Instead, they proposed another calendar, dropping fall break to one day and moving the start date forward among other changes.
 - Climate Survey—Jenni shared a copy of the *F.Y.I.* that was sent to the LPS board members.
 - Meeting with Dr. Joel—June 21, 2010, at 2:30 p.m. at the LEA office. LEA board members were asked to bring other members to the meeting.
- Family, Schools and Community—The advisory committee will meet on June 23 at 5:00 p.m. and review the information gathered at the May conversation and proceed with areas of action.
- Committees—Committees will be discussed in more detail in July
- Membership Request—A member had asked to have their membership dropped outside of the official drop window. The Board took no action.
- Representative Assembly—If you are a state contact person for RA, LEA has bags delegates can use. The van will leave the parking lot at 4:30 a.m. for Eppley. We are traveling on SouthWest so each person can bring two bags and a carry on. The LEA dinner will be on June 30; information will follow.

b. Personnel Committee

- Executive Director Evaluation

Motion made by Jan Olmstead, seconded by Deb Rasmussen, that the LEA Board and Jim Rea move into executive session at 11:32 a.m. to discuss the appraisal of the executive director.

Motion made by Jan Olmstead, seconded by Deb Rasmussen, that the LEA Board and Jim Rea move out of executive session at 12:32 p.m.

c. Appraisal –*Linda Freye*

The appraisal committee is currently in Training Phase 2. For the 2010/2011 school year, every LPS principal and a teacher will pilot the new appraisal system. No other teachers should be evaluated on the system. The committee's work has been completed and now the work will be turned over to the LPS/LEA leadership.

d. NSEA Board—*Jenni Absalon, Marcia Benner, Linda Freye and Tammy Schafer*

At the NSEA board meeting, it was discussed and approved to make a donation to Progressive Now (Bold Nebraska) led by Jane Kleeb. The website will be live on July 1, 2010, and their purpose is to counteract extreme conservative groups.

The board members were also informed that NEA is down to 23,000 members.

e. Capitol District—*Jenni Absalon, Marcia Benner, Linda Freye, Deb Rasmussen and Tammy Schafer*

The Capitol District Retreat was held in Fremont on June 7. There is an opening on the executive board due to Judy Roach being elected Vice President. Jenni encouraged any LEA member to consider running.

f. UniServ Director's Report—*Dan Studer*

Dan reported working with members on a number of issues including: assisting members on Notice of Performance Concerns, written reprimands, appraisal issues, job performance concerns at the district level, and job assignment issues for the fall. Dan also reviewed the year's cases for member rights, stating that he had 52 cases open this year whereas last year there was 23. Sixteen cases from this year involved potential or actual cancellations or resignations whereas last year there were six.

g. Executive Director's Report—*Jim Rea*

Jim announced that the server has been replaced below budget. There have been a few issues this past week with the speed of the internet, but it appears to be a national problem with Time Warner and not due to the new server.

Jim discussed the current policy of allowing members to pay their dues with cash. A policy change will be brought to the LEA July board meeting for approval regarding cash dues.

NEW BUSINESS: none

ACTION ITEMS: Motion by Resa Wiltse that the LEA board accept the executive director's appraisal as presented by the personnel committee. Voting Yes: Resa Wiltse, Jenni Absalon, Marcia Benner, Linda Freye, Liz Wysong Hoffart, Jan Olmstead, Deb Rasmussen, Daniel Ross, Tammy Schafer. Voting No: none
Absent/Not Voting: John Heineman, Mandy Peterson and Karen Shelton.

COMMENTS, CONCERNS, ANNOUNCEMENTS: none

ADJOURNMENT: Jenni adjourned the meeting at 12:33 p.m.

Respectfully submitted,

Jan Olmstead

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Secretary-Treasurer

