

Lincoln Education Association
<http://www.lincolneducationassociation.org>
Board of Directors
July 10, 2008
9:00 a.m., LEA Office
Business Meeting—9:00 a.m. to 10:30 a.m.
StrengthsFinder Activities—10:30 a.m. to 3:00 p.m.

PRESENT: Jenni Absalon, Marcia Benner, Julia Doerr, Linda Freye, Jan Olmstead, Deb Rasmussen, Tammy Schafer, Resa Wiltse

ABSENT: Matt Hoffman, Mandy Peterson, Karen Shelton

ALSO PRESENT: Dan Studer and Jim Rea. Arlene invited Daniel Ross and PJ Nelsen as potential Board members to attend the meeting and be a part of the StrengthsFinder Activities.

CALL TO ORDER: Arlene called the meeting to order at 9:00 a.m.

APPROVAL OF MINUTES: The minutes of June 3, 2008 were approved as printed.

BUDGET REPORT: Marcia Benner

The Financial Report for May 2008 was shared with the Board. Questions from the Board were addressed by Marcia, Arlene, and Jim. The LEA fiscal year ends on August 31, 2008.

INFORMATION AND DISCUSSION:

President's Report—Arlene Rea

NSEA New Leader Institute—Seven LEA members participated in the institute in June: Lesa Christiancy, Carol Glenn, Clay Hollmann, Patricia Koch-Johns, Daria Pierorazio, Tammy Schafer, and Cindy Swanson.

New Teacher Luncheon will be August 6, 2008 at North Star. Please, if anyone can help at the luncheon, let Arlene know. The more members who can help the easier and more efficient LEA can be.

FR Training August 12 at Fire Fighters Hall. All FRs and BMCs are asked to attend. The training from 4:00 to 7:30 p.m. will be "Affective Discipline Plan in Your Building," a ProCom topic from the workload study.

Training for BMCs (Building Membership Coordinators) and FRs on August 8—Dan covers many contract topics. If you are not a BMC or FR, but would like to attend the training and hear the information, let LEA know that you would like to attend at 489-7500.

RA Highlights: RA members recommended Obama for President, Obama t-shirts and the dance fever on the floor of RA, up close and personal with Reg Weaver and a photo opportunity at the Omni, amazing the 'things' that people will say on the floor of RA. Immigration and undocumented students was a recurring topic. Human and Civil Rights Banquet and the Award that Chris Maly received, talking with the first time delegates, the amazing student members from Nebraska, two LEA members serving on the Interview Committee, Julia Doerr shared her phone call from John Heineman and Patsy Koch-Johns from the floor of RA as she was unable to attend.

Upcoming with LPS and UN-L. Discussion will focus on the LPS yearly calendar and how it fits with UN-L.

RA Delegate Request (Executive Session)—Arlene asked for an Executive Session. See ACTION ITEMS. PJ Nelsen and Daniel Ross were excused for this part of the meeting.

I Can Do It Training—Marcia and Linda

Ten people participated. Four of the participants were trained as I Can Do It trainers and will train during 2008-2009. LEA will again offer the I Can Do It workshop this year for Flex Time. Please check LPS Staff Development for details and to register.

UniServ Director's Report—Dan Studer

Dan updated the Board on three of the more urgent Member Rights cases he is working on that most likely will be resolved in the very near future. He also reported on the progress he is making on writing materials for the annual FR Training re: student discipline. He stressed that many of the tools that members need and should be utilizing are already available to the members in the joint LEA-LPS "Best Practices" of Student Discipline Handbook and that since it is a jointly approved document, failure by an administrator to follow up on the rights and responsibilities as defined in the Handbook is grievable.

Executive Director's Report—Jim Rea

We are having issues with one of the air conditioning units. It has been repaired and two bids to replace are on file. The major portion of the landscaping is completed. A recommendation on use of credit union funds will be presented at the August Board meeting.

OLD BUSINESS: none

NEW BUSINESS: none

ACTION ITEMS:

Motion to enter Executive Session. The LEA Board go into Executive Session at 10:10 a.m. to discuss an RA delegate and a personnel matter. Doerr/Schafer Voting YES: Absalon, Benner, Doerr, Freye, Olmstead, Rasmussen, Rea, Schafer, Wiltse Voting NO: none Absent/Not Voting: Hoffman, Peterson, Shelton

Motion to leave Executive Session. The LEA Board leave Executive Session at 10:41 a.m. Benner/Absalon Schafer Voting YES: Absalon, Benner, Doerr, Freye, Olmstead, Rasmussen, Rea, Schafer, Wiltse Voting NO: none Absent/Not Voting: Hoffman, Peterson, Shelton

Motion to address delegate request. The LEA Board voted to deny the member's request to compensate the additional Representative housing expenses because NSEA deadlines were not met. Voting YES: Absalon, Benner, Doerr, Freye, Rea, Schafer, Wiltse. Voting NO: none Absent/Not Voing: Hoffman, Peterson, Shelton Abstentions: Olmstead, Rasmussen, Schafer

COMMENTS, CONCERNS, AND ANNOUNCEMENTS:

Emmett Till t-shirts are they available? There were several requests for others who wanted to purchase one. Arlene will do some checking. Again, Thank You Horace Mann Insurance for providing the t-shirts! What a great way for LEA to recognize and celebrate Chris Maly and his HCR Award on the floor of RA. *Response: The screen for the shirts has been reclaimed, therefore no more of these shirts are available.*

Could LEA work with the district to remind buildings to develop their Flex Time Schedules and have them available for staffs as soon as possible? Many teachers need to plan ahead for the entire year and this is a big help when it comes to planning ahead. *Response: According to the district, principals have been told to have their plan ready before school starts.*

SSN Summer school sheets are still asking for SSNs. *Response: LEA will again share the concern with the district.*

ADJOURNMENT: Arlene adjourned the meeting at 10:52 a.m.

Strength Finders Activities and lunch followed the Board meeting and concluded about 3:15 p.m.

Respectfully submitted,

Marcia Benner

Marcia Benner
LEA Secretary-Treasurer

Calendar

August 6—New Teacher Luncheon, North Star High School

August 7—LEA Board, 9 a.m. – 4 p.m.
August 8—BMC and FR Training
August 12—FR Training, Firefighters Hall
August 13—Staff reports to work
August 20—Students begin