

Lincoln Education Association
<http://www.lincolneducationassociation.org>
LEA Board Minutes
July 26, 2010
9:00 a.m.-12:38 p.m., LEA Office

PRESENT: Marcia Benner, Linda Freye, John Heineman, Mandy Peterson, Deb Rasmussen, Daniel Ross, Tammy Schafer, Resa Wiltse

ALSO PRESENT: Jim Rea, Executive Director

ABSENT: Jan Olmstead, Karen Shelton, Liz Wysong Hoffart
Marcia Benner filled in for Jan Olmstead and took notes for this meeting.

CALL TO ORDER: Jenni called the meeting to order at 9:05 a.m.

CELEBRATIONS/CHECK IN

APPROVAL OF MINUTES: The June 17, 2010 LEA Board Meeting Minutes were approved as printed.

FINANCIAL REPORT: The Financial Report for June 2010 was presented to the Board. LEA is in very good financial shape as we near the end of our fiscal year on August 31, 2010. There were no questions or concerns.

INFORMATION AND DISCUSSION

a. President's Update – Jenni Absalon

- **District Update-**There are some issues that LEA and the school district continue to work on.
 - **Contract/LIBA/Chamber-**Jenni shared an article from the Lincoln Journal Star and a communication from the Lincoln Chamber of Commerce. Jenni is also in communication with LIBA.
 - **Meeting with Dr. Joel-**Dr. Joel met with LEA for about 2 ½ hours on June 21, 2010. There were representatives from several buildings at the meeting. Dr. Joel received a copy of the Building Climate Survey for each LPS building. LEA will continue to have a monthly meeting with Dr. Joel and LPS leadership.
- **Family, Schools and Community-**On Thursday, July 29, 2010, a parent conversation will be held at the Malone Center. The focus will be on “what do parents of minority students need...” cultural centers are inviting members from each center.
- **Special Olympics 2010-**The week was a huge success! Thank you to the LEA members who volunteered and helped to support the event!
- **New Teacher Luncheon and FR Training -**The New Teacher Luncheon will be on August 4th at School Middle School. Jenni will be sending out a request for members to help with the luncheon. FR Training will be held on August 11 from 4:30-7:30 at Calvert Elementary School. Please mark your calendars and let Jenni know if you can attend.
- **Committees-**Jenni passed out the LEA Volunteer Opportunities 2010-2011. Board members were given the forms to fill out and return to Jenni. Jenni will also remind members to indicate their choices. There are many opportunities to participate in the work of the association.
- **Membership Request-**There were 25 drops and there have been some early memberships. Membership is an on-going process, but the beginning of the school year is a very busy time.
- **NEA RA Report-**Many of the LEA Board members were in New Orleans. Jenni asked if anyone had any comments or questions about RA 2010. It was an eventful RA; one item was to send the US Dept of Education the message that NEA (3.2 million members) does not support many of the current practices (Race to the Top, SIG...). ESEA will be up for reauthorization and LEA members will be asked to contact the Nebraska representatives to DC. Thank you to John Heineman for announcing his candidacy for NEA Director from Nebraska. There will be ways for LEA to support him. The vote will happen at DA in April 2011.

b. Personnel Committee-Marcia Benner and Resa Wiltse

The charge to Dan and Jim from the LEA Board of Directors through the LEA Personnel Committee was to address workload. The Board received proposed language for: 1. B. Job Description: Executive Director and 2. LEA Policy Manual. The LEA Board will vote on the proposed language in the near future.

c. Appraisal– Linda Freye and Mandy Peterson

The previous work of the Appraisal Committee has been a huge process for the district. Linda will continue to be the contact person for the on-going work. Changes to the Appraisal process are a concern at the national level, as many school districts are looking at changes. Linda shared that there were mini-trainings held this summer. This process will mean more contact between teacher and administrator. It is very important that participants be honest about “what works and what may need more attention” in this process.

d. NSEA Board– Linda Freye, Marcia Benner, Jenni Absalon, John Heineman, and Tammy Schafer

The NSEA Board meets on Thursday and Friday, July 28 & 29. NSEA Staff Contracts will be discussed; it is one of the many topics for the Board to address.

e. Capitol District- Linda Freye, Marcia Benner, Jenni Absalon, John Heineman, Tammy Schafer, Deb Rasmussen

The next meeting is August 5 at 10:00am at LEA. August 10-Capitol District Membership at NSEA 6:00pm.

f. Executive Director’s Report – Jim Rea

Jim shared his calendar from June 17-July 23, 2010. LEA and the auditor have been dealing with the IRS on a tax form that was delayed in the mail. Jenni and Jim worked at the NSEA booth at the Nebraska Coaches Association annual clinic at North Star High School again this year. LEA and the District have met to discuss the implications of the High Deductible Plan and the new health care law relative to “grandfathering.” Both parties have tentatively agreed to not offer the HDP during the 2010-2011 contract year.

NEW BUSINESS: none

ACTION ITEMS: none

COMMENTS, CONCERNS AND ANNOUNCEMENTS:

John shared a “fun experience” PSA and student comments regarding former teachers.

Adjournment-Jenni adjourned the meeting at 12:38p.m.

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At 1:10p.m., the LEA Board began the Annual LEA Board Training and Planning. The following items were discussed. LEA Message/Goals and August FR Training.

Respectfully Submitted,

Marcia Benner  
Acting Secretary-Treasurer