

Board of Directors
August 5, 2009
2:15 p.m., NSEA Office

PRESENT: Jenni Absalon, Marcia Benner, Rita Bennett, Julia Doerr, Linda Freye, Jan Olmstead, Deb Rasmussen, Daniel Ross, Tammy Schafer, Karen Shelton, Resa Wiltse

ABSENT: Jan Stamper, LEA Retired

ALSO PRESENT: Dan Studer, Jim Rea

CALL TO ORDER: Jenni called the meeting to order at 2:20 p.m.

APPROVAL OF MINUTES: The minutes of July 9, 2009 were approved as printed.

BUDGET REPORT: Jan Olmstead

The Financial Report for June 2009 was approved as printed.

PARLIAMENTARY PROCEDURES OVERVIEW: Jim Rea

Jim gave a mini lesson regarding parliamentary procedures. He shared varying scenarios and the ways these procedures are adapted to fit the needs of the group.

INFORMATION AND DISCUSSION:

President's Report—Jenni Absalon

Action plan review: Jenni shared the Action Plan and reviewed with board members what steps are being taken to meet these goals. Jenni also shared numerous activities that have been happening this summer and plans for the upcoming school year. Jenni announced that 125 new members signed up today at the LEA New Teachers Luncheon.

Board Vacancy/Bylaws Change: Discussion was held regarding the high school board seat vacancy and possible changes to the Bylaws. Nominations for the board seat will be taken at the September FR meeting. The election will be held at the October FR meeting.

Committee Choices: Jenni gave board members a list of LEA committees and the committee members. She asked board members to review these choices.

EMAC: Jenni sent an email to members regarding the formation of this committee. She has heard from some of them and will be working with them to set up this committee.

Volunteers for New Teacher workshops: Jenni will be at Park Middle School and Jim will be at Huntington from 7:00 until noon on August 6 during the new teacher workshops.

Special Olympics: The Special Olympics will be held in Lincoln during July 2010. Volunteers are needed.

FR Training/Cluster Groups: Board members have been assigned to a cluster group of schools. Jenni asked us to speak with the groups during the FR training meeting.

Troops Project: LEA will be sending school supplies to troops. Many supplies have already been delivered. LEA will continue to collect these supplies throughout the school year. The Lincoln Teachers Credit Union has donated \$50 for postage.

EHA/Health Care Reform: Jenni attended an informational Chamber of Commerce meeting on Health Care Reform. NSEA has created a video on this. Arlene Rea attended the EHA board meeting and shared information with Jenni. On August 25, 2009 there will be a rally at the Capital for Health Care Reform.

LEAF: A member, who has received grants from LEAF, thanked us again for all the help they received during their medical issues. A thank you from a scholarship winner was also received. LEAF is sponsoring 9 n'09 events designed to encourage members to learn more about LEA and benefits of membership. It is also the goal to collect \$9 for the Foundation.

Member Rights Report—Dan Studer

Dan reported on member rights contacts he has worked on throughout the summer, and new issues that have started to arise as the new school year approaches.

Executive Directors Report—Jim Rea

Jim stated that the concrete work in the parking lots and in the common areas began August 3rd. Work continues with the district regarding the revised certificated handbook. The current handbook is still in force and members should abide by those guidelines. Jim will be completing staff evaluations this week. The calendar is being formed for negotiations. The week of April 19th – 24th has tentatively been set. Peg Shafer will act as facilitator again this year.

NEA Training—Marcia Benner

Marcia attended a training in Chicago on Bullying and Sexual Harassment. Marcia was appointed to the cadre and will be a possible trainer in Palm Springs in September.

NSEA Board Meeting—Marcia Benner/Jenni Absalon

Marcia and Jenni attended a retreat at Camp Joy Hollings for NSEA Board Members. There is a bargaining conference October 2 and 3 in Kearney. NEA Academy has many excellent classes, members can check it out on the NEA website. Scott Norby discussed the need to remember confidentially when boards are in executive sessions.

I Can Do It—Jan Olmstead

Jan reported that 24 educators had attended (16 were LEA members) the I Can Do It class. The class was taught by Jan and Dawn Wright. There was a wide range of educators with varying years of service.

Appraisal Training Report—Linda Freye/Resa Wiltse/Karen Shelton

Seventy educators were in attendance at the Appraisal Training meeting. The training was based on the work of Charlotte Danielson. A volunteer administrator/educator pair will field test the material for 2009-2010. In 2010-2011 all administrators will go through the training with one teacher. The Appraisal Committee will continue to meet on an ongoing basis through the process.

NEW BUSINESS: None

OLD BUSINESS: None

ACTION ITEMS: None

COMMENTS, CONCERNS, AND ANNOUNCEMENTS: None

ADJOURNMENT: Jenni adjourned the meeting at 4:50 p.m.

Respectfully submitted,

Jan Olmstead

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Secretary-Treasurer