

Board of Directors
September 12, 2011
4:30 p.m., LEA Office

PRESENT: Jenni Absalon, Marcia Benner, Linda Freye, John Heineman, Jan Olmstead, Mandy Peterson, Deb Rasmussen, Tammy Schafer, Resa Wiltse, Liz Wysong Hoffart and Jen Yoder

ABSENT: Daniel Ross

ALSO PRESENT: Dan Studer, UniServ Director and Jim Rea, Executive Director

CALL TO ORDER: Jenni called the meeting to order at 4:30 p.m.

CHECK IN/CELEBRATIONS: Numerous celebrations were shared.

APPROVAL OF MINUTES: The June 20, 2011, LEA Board minutes were approved as written.

FINANCIAL REPORT: *Jan Olmstead*

The LEA Financial Reports for June, July, and August 2011 were approved as presented.

INFORMATION AND DISCUSSION:

President's Update—*Jenni Absalon*

- President's Report
 - Meetings Update—Jenni submitted her report of meetings from July and August. Jenni and Jim have met with Lincoln Senators and Lincoln School Board Members.
- District/Superintendent
 - Future of LPSDO—Jenni provided Board members with information from the LEA survey (970 members responded) and the 33 community proposals for the relocation of LPSDO.
 - Appraisal—Jenni announced that the rubrics for the 9 groups have been submitted. Members representing these groups have met and discussions were held regarding the rubrics. The LEA leadership will be working with LPSDO leadership and have scheduled a meeting for Wednesday, September 21, 2011. Some LEA Board members informed Jenni that the Danielson books have been delivered to the buildings. Each building should have books for 25% of their staff.
- Member Relations
 - CHEER (Celebration Honoring Educators' Excellence & Results)—on October 15, 2011, from 5 p.m. to 7 p.m. at Bethany Park
 - Membership—As of today, LEA membership is up 28 members. Recently Jenni and Jim met with SEAN at UNL.
 - Probationary Teacher Training—Jenni encouraged LEA Board members to invite new teachers to this training on October 1, 2011, from 9:00 am to noon.
 - Western Regional Leadership Conference—this will be held in Oklahoma City, OK, over Martin Luther King weekend. Jenni extended an invitation to interested Board members.
- Community

- PEP Grant—Jenni announced that we have grant money available for family involved events at the building level.
- Harvest of Books—This year’s Harvest of Books event will be held October 1 to October 16th.
- Shredding Event—A shredding event will take place on October 1st from 10 a.m. to noon at the LEA office parking lot. Donations accepted for Harvest of Books.

Communication

- Legislative Updates—LEA members can ask for a link to the legislative updates.
- Jobs Bill—NEA President, Dennis Van Roekel, is holding a conference call this evening regarding President Obama’s Jobs Bill.
- Membership Survey--A survey will be sent to all members asking for individual information, FTE, home email, etc.

NSEA BOARD—*Jenni Absalon, Marcia Benner, Linda Freye, John Heineman and Tammy Schafer*
Discussion was held at the NSEA meeting regarding LB680 which would impose a Defined/Contribution/Cash Balance for future school employees. The board also discussed bond issues and upcoming Senate races.

UNISERV DIRECTOR’S REPORT—*Dan Studer*

Dan reported on cases which have gone to the NSEA law firm since May and the results and other job-related issues for members. He reminded the Board that in spite of some building administrator’s mandates, appraisal goals cannot be required until the end of first quarter (October 14 this year). Other appraisal questions and concerns brought to the LEA by members will be addressed in the fourth issue of the new LEA newsletter, “What’s Up with Appraisal?” Dan has also been assisting and advising members regarding work schedules.

EXECUTIVE DIRECTOR’S REPORT—*Jim Rea*

Jim reviewed the current insurance policy coverage’s and presented a brief history of updates to the LEA property. He recommended that current insurance coverage’s be increased. He also reviewed the current condo partners agreement. He shared rights’ cases with the Board that he is currently working on with LEA members.

NEW BUSINESS: none

OLD BUSINESS:

Elementary Math teachers are being expected to create their own worksheets to realign their work to correlate with the curriculum.

Pinnacle system is still causing major problems and some teachers are re-entering data for mid-quarter reports that will be pushed out this Wednesday.

ACTION ITEMS:

Motion by Marcia Benner, seconded by Deb Rasmussen that the LEA Board approve the proposed policy language regarding Board Member Attendance. This also needs FR Council approval. Voting Yes: Marcia Benner, Linda Freye, John Heineman, Liz Wysong Hoffart, Jan Olmstead Mandy Peterson, Deb Rasmussen, Tammy Schafer, Resa Wiltse and Jen Yoder. Absent: Daniel Ross

Motion by John Heineman, seconded by Mandy Peterson, that the LEA Board approve the recommendation from Jenni Absalon, LEA President, of Deb Rasmussen as LEA-PAC Treasurer and Tammy Schafer LEA-PAC Board Representative. Voting Yes: John Heineman, Liz Wysong Hoffart, Jan Olmstead, Mandy Peterson, Deb Rasmussen, Tammy Schafer, Resa Wiltse, Jen Yoder, Jenni Absalon, Marcia Benner and Linda Freye. Absent: Daniel Ross

Motion by Jan Olmstead, seconded by Tammy Schafer, that the LEA Board of Directors accept the Executive Director's recommendation for changes in the current Allied Insurance coverage policy as presented. Voting Yes: Jan Olmstead, Mandy Peterson, Deb Rasmussen, Tammy Schafer, Resa Wiltse, Jen Yoder, Jenni Absalon, Marcia Benner, Linda Freye, John Heineman and Liz Wysong Hoffar. Absent: Daniel Ross

COMMENTS, CONCERNS, ANNOUNCEMENTS: none

ADJOURNMENT: The meeting was adjourned at 6:52 pm.

Respectfully submitted,

Jan Olmstead

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Secretary-Treasurer