

Lincoln Education Association
<http://www.lincolneducationassociation.org>
Board of Directors
October 15, 2007
4:30 p.m., LEA Office

PRESENT: Jenni Absalon, Marcia Benner, Julia Doerr, Linda Freye, Jan Olmstead, Mandy Peterson, Arlene Rea, Karen Shelton, Resa Wiltse

ABSENT: Matt Hoffman; Tammy Schafer; Kathy Spahr; Jan Stamper, LEA-R; Dan Studer

ALSO PRESENT: Jim Rea

CALL TO ORDER: Arlene called the meeting to order at 4:30 p.m.

APPROVAL OF MINUTES: The minutes of October 1, 2007 were approved as printed.

BUDGET REPORT: Marcia Benner
There was no Treasurers Report at this time.

INFORMATION AND DISCUSSION:

President's Report—Arlene Rea

Membership Update—We are up 30 members from last year; our goal was to increase to 50 new members to satisfy our budget. Due to FTE changes, our current membership numbers reflect more full time members and less part time members than last year. Membership numbers are still changing and will continue to change throughout the school year. Please continue to talk to the non-members in your building.

Shredding Event on October 6, 2007—The event collected almost 1,000 pounds of paper. LEA is planning to do a shredding event again in the spring. In the process of shredding paper, participants donated \$142 to the Harvest of Books.

Harvest of Books Update—Again, the Harvest is lower than before; we always hope for a strong finish. We are at 18% of our total. LEA has received \$3,167.00 dollars in donations. What a great way to put new books into the hands of a child—please support the Harvest.

ProCom and Workload Update—November 1 will be the next joint meeting of LEA and LPS. LEA members on ProCom are: Jenni Absalon, Doreen Ainslie, Marcia Benner, Arlene Rea, Jim Rea, Daniel Ross and Resa Wiltse.

LEA participated in joint training with LPS in Interest Based Bargaining—Members of the 2007-2008 Negotiations Team were trained in Interest Based Bargaining on October 8th & 9th. This is a great activity to have before we start bargaining. Members of the LEA team are: Tom Ahlschwede, Lincoln Southwest; Michael Geist, Lincoln Southwest; Jan Olmstead, Lefler; Arlene Rea, LEA; Jim Rea, LEA; and Daniel Ross, Calvert. The District team is: Ken Babcock, Dr. Nancy Biggs, Dr. Susan Gourley, Dr. Marilyn Moore, and Dennis Van Horn.

FR Council, November 15, 2007—Christy Levings of the nine member NEA Executive Committee will be at FR Council to update members on the reauthorization of ESEA. Coordinating events are being planned with NSEA. Please plan to attend and remind others in your building. This is an all member meeting and will be held in the Lefler Auditorium if more space is needed.

NSEA: Mission, Vision, and Core Values—NSEA is reviewing their mission, vision, and core values. Member input is important. LEA will be working with Board members and Faculty Representatives to collect member input. Marcia Benner, NSEA Board member, will collect the feedback forms and return them to NSEA at the December meeting. NSEA's goal is to receive input from 10% of the state membership. Let your voice be a part of this important effort.

UniServ Director's Report—Dan Studer

Concerns included safety issues with construction projects, extra standard concerns of members, and working with members to be appointed a different appraiser. In one building, an administrator's attitude was to not give veteran teachers 3's since "we all have room to grow." The building administrator is going to talk to the evaluator about their philosophy. Please call LEA (489-7500) if you have any questions or concerns regarding any part of the Appraisal process.

LEA-R Report—Jan Stamper

Jan was not able to attend: there was no report at this time.

Executive Director's Report—Jim Rea

The annual audit starts on Wednesday. The final audit will be presented in December.

OLD BUSINESS: none

NEW BUSINESS: none

ACTION ITEMS: none

COMMENTS, CONCERNS, AND ANNOUNCEMENTS: none

ADJOURNMENT: Arlene adjourned the meeting at 5:32 p.m.

Respectfully submitted,

Marcia Benner

Marcia Benner
LEA Secretary-Treasurer