

**Lincoln Education Association**  
**<http://www.lincolneducationassociation.org>**  
**Board of Directors**  
**November 5, 2007**  
**4:30 p.m., LEA Office**

Unapproved

**PRESENT:** Jenni Absalon, Marcia Benner, Julia Doerr, Linda Freye, Jan Olmstead, Mandy Peterson, Arlene Rea, Tammy Schafer, Kathy Spahr, Resa Wiltse

**ABSENT:** Matthew Hoffman, Karen Shelton

**ALSO PRESENT:** Jan Stamper, LEA-R; Dan Studer; Jim Rea

**CALL TO ORDER:** Arlene called the meeting to order at 4:35 p.m.

**APPROVAL OF MINUTES:** The minutes of October 15, 2007 were approved as corrected. Add Jenni Absalon to the Negotiations Team.

**BUDGET REPORT:** Marcia

The September 2007 Financial Report was in the Board packet; it was the same one discussed at FR Council in October. The LEA fiscal year began on September 1, 2007.

**INFORMATION AND DISCUSSION:**

President's Report—Arlene

Association Update—There still seems to be some traffic issues; concerns are the safety issues involved when taking students across a street. LEA continues to resolve the math concerns centered around teachers having to grade the graduation demonstration exams outside of contract time; teachers are being compensated for only a portion of their time. It important to resolve this issue so that we might prevent similar issues in other areas for the future.

Membership Update—The Association has 181 new members. We are 19 members short of our goal of increasing last year's membership by 50. Please continue your hard work and let's meet our goal!

Harvest of Books Update—Each 1<sup>st</sup> grader will receive two new books and each 2<sup>nd</sup> grader will receive one new book. Volunteers have been busy getting books sorted, counted, and packed into boxes for delivery. Books will be distributed to elementary school buildings on November 15-19, 2007. This will allow teachers time to organize the books in their buildings and give them to students before Thanksgiving Break. Although we had fewer books than last year – hundreds of first and second graders will have new books to enjoy over Thanksgiving and for years to come. Thank you to everyone who participated in this year's Harvest!

ProCom Update—LPS and LEA met on November 1, 2007. Pat Shafer will continue as facilitator as ProCom continues to work on finding some relief to the workload issue. Although progress has been made, there is much work to be done. ProCom will meet again on December 6, 2007.

FR Council, November 15, 2007—All LEA members will receive a postcard this week reminding them of the meeting with Christy Levings, NEA Board of Directors. Building FR's are requested to send in numbers of those members who will be attending. If necessary, we will move to the Lefler Auditorium. Please join us at 4:15 pm.

Negotiations Update—The Negotiations Advisory Committee met and began to talk about a survey to members. Members will be asked to prioritize items. Members of the Negotiations Team attended the NSEA sponsored training November 2-3 at North Star High School.

LEA Foundation Fundraiser Update—Again this year the LEA Fundraiser will be held at Delegate Assembly on Friday April 25, 2008. Meetings are already being held to organize this event. LEA will invite other districts to join us and they may have their own items to add to the auction. LEA does require that 10% of any proceeds from the auction go to the NSEA Children's Fund – no matter who donates the item(s). Please contact Jenni Absalon or

Linda Freye if you would like to be a part of this event. There is a lot of work to be done and every bit of help is appreciated. The Executive Committee of the Foundation met and discussed scholarships and providing catastrophic funds to members.

UniServ Director's Report—Dan Studer

Dan reported that most of the member rights concerns have been routine since the last Board meeting including working with members on leave, payroll, and plan time issues. Of particular note: an itinerant member who was initially denied reimbursement for lost plan time has successfully had that situation corrected after contact was made with Human Resources; a staff that was unilaterally given incorrect due date/times for secondary grades has been contacted about the misinformation and LEA involved Human Resources in making the correction; and Dan has been assisting a member with medical leave. Dan is also working with LPS on a couple of issues on the behalf of members that he hopes to have resolved for members by time the Board next meets.

LEA-R Report—Jan Stamper

There will be several volunteers working this week and next week to sort and label books for the Harvest of Books. Thank you to the LEA Retired members for all of your hard work and your commitment to the Harvest! It would not happen without your help.

Executive Director's Report—Jim Rea

Jim reported on a joint meeting with the Omaha Education Association Executive Director and President. LEA and OEA will continue to meet and collaborate on common concerns with both locals.

Reported on a meeting with Ameriprise Financial Advisor Sharon Kreese who reviewed LEA's current assets.

**OLD BUSINESS:** none

**NEW BUSINESS:** none

**ACTION ITEMS:** none

**Other:**

Welcome back Dan! It is good to have you back.

PLC Sharing Fair was explained to the Board. Individual buildings present at an after-school meeting at the district. It is a voluntary job for teachers.

**COMMENTS, CONCERNS, AND ANNOUNCEMENTS:** none.

**ADJOURNMENT:** Arlene adjourned the meeting at 5:12 p.m.

Respectfully submitted,

*Marcia Benner*

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LEA Secretary-Treasurer