

**Board of Directors**  
**November 7, 2011**  
**4:30 p.m., LEA Office**

**PRESENT:** Jenni Absalon, Linda Freye, Jan Olmstead, Deb Rasmussen, Daniel Ross, Tammy Schafer, Liz Wysong Hoffart, Jen Yoder, and Resa Wiltse

**ABSENT:** Marcia Benner, John Heineman, Mandy Peterson

**ALSO PRESENT:** Dan Studer, UniServ Director, and Jim Rea, Executive Director

**CALL TO ORDER:** Jenni called the meeting to order at 4:30 p.m.

**CHECK IN/CELEBRATIONS:** Numerous celebrations were shared.

**APPROVAL OF MINUTES:** The September 12, 2011, LEA Board minutes were approved as written.

**FINANCIAL REPORT:** *Jan Olmstead*

The LEA Financial Reports for September and October 2011 were approved as presented.

**COMMITTEES 2011-2012:** Jenni asked LEA Board members to seek out members who may be interested in being on a school board or legislative contact team.

**INFORMATION AND DISCUSSION:**

**President's Update—*Jenni Absalon***

- President's Report
  - Meetings Update—Jenni submitted her report of September and October meetings.
  
- District/Superintendent
  - Appraisal—Jenni announced that the appraisal rubrics for coordinators have not been finalized. LEA Board members shared how the appraisal system is going in their buildings.
  - Computers—LEA leadership continues its investigation of members' liability in regard to damage to their laptops.
  - Wellness—Again this year, EHA members will be able to complete wellness checks. A \$500,000 wellness grant was given to LPS through the LPS Foundation. Each building has a wellness coordinator.
  - Technology—Discussion was held regarding Pinnacle and issues members are having. Jenni informed the LEA Board that Taina is updating the LEA webpage and she asked for feedback from members.
  - Curriculum—LEA leadership has received numerous emails regarding Math K-2 curriculum.
  - Workload—LEA encourages contact teams to share workload issues.
  - Climate Survey/Negotiations Survey—These surveys will be available to members soon.
  - Leave—Jenni stressed that personal leave can be taken on January 6 without pre-arranging or receiving permission from the district.

- Member Relations
  - I Can Do It—Jan Olmstead and Jen Yoder will be teaching this class at the LEA office on November 8 and November 15 from 4:15 to 7:45.
  - Membership—As of today, LEA membership is down 9 members, NSEA is down 400 + members, and Capital district is up 22 members.
  - NCUEA—Orlando, Florida, November 30 – December 2. Jenni, Resa, Jan, and Marcia will be attending.
  - Western Regional Leadership Conference—The conference will be held in Oklahoma City, OK.
  
- Community
  - Harvest of Books—The Harvest of Books donations are down this year. Each first and second grader will receive one book. There are many volunteers working at the LEA building getting books ready to be delivered to the elementary schools.
  - Chamber of Commerce—Jim and Jenni will be attending the meeting on November 8.
  
- Communication
  - Senator’s Dinner—November 28, 2011 at Misty’s in Havelock at 6:00 p.m. Please let Jenni know if you would like to attend.
  - Legislative Updates—A hearing on retirement will be held on November 22.
  - LPSDO Survey—Over 1,100 members completed the survey.

**NSEA BOARD**—*Jenni Absalon, Linda Freye, Daniel Ross and Tammy Schafer*

Discussion was held at the NSEA meeting regarding the decrease in membership and the need to watch costs.

**UNISERV DIRECTOR’S REPORT**—*Dan Studer*

Dan reported on two cases which have resulted in teachers having hearings before a hearing officer, three NPC 1 cases he is working on, the resignation of a teacher, disagreement with the District regarding parent-teacher obligations and a member’s dock of pay, and member rights cases including job performance, interpersonal relationships between staff and between staff and administration, a member’s equity complaint, health issues, and plan time/lunch time issues having to do with mandated supervision of students.

**EXECUTIVE DIRECTOR’S REPORT**—*Jim Rea*

Jim stated that the audit has been completed. He gave a report on LEA/PAC and the legislative races. He also updated the Board on the member rights cases he is working on with members.

**NEW BUSINESS:**

A question was raised asking how many teachers have been asked to sign a letter/notice on the protocol of testing.

**OLD BUSINESS:** none

**EXECUTIVE SESSION:**

Motion by Jan Olmstead, seconded by Deb Rasmussen, to move into Executive session at 6:52 p.m. to discuss membership issues. Voting Yes: Jan Olmstead, Deb Rasmussen, Daniel Ross, Tammy Schafer, Resa Wiltse, Jen Yoder, Jenni Absalon, Linda Freye.

Voting No/Absent: Marcia Benner, John Heineman and Mandy Peterson

Motion by Daniel Ross, seconded by Resa Wiltse, to move out of executive session at 7:11 p.m.

Voting Yes: Jan Olmstead, Deb Rasmussen, Daniel Ross, Tammy Schafer, Resa Wiltse, Jen Yoder, Jenni Absalon, Linda Freye.

Voting No/Absent: Marcia Benner, John Heineman and Mandy Peterson

**COMMENTS, CONCERNS, ANNOUNCEMENTS:** none

**ADJOURNMENT:** The meeting was adjourned at 7:13 pm.

Respectfully submitted,

*Jan Olmstead*

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Secretary-Treasurer