

Lincoln Education Association
<http://www.lincolneducationassociation.org>
Board of Directors
November 19, 2007
4:30 p.m., LEA Office

PRESENT: Jenni Absalon, Marcia Benner, Julia Doerr, Linda Freye, Matthew Hoffman, Jan Olmstead, Mandy Peterson, Arlene Rea, Tammy Schafer, Karen Shelton, Kathy Spahr, Resa Wiltse

ABSENT: None

ALSO PRESENT: Jan Stamper, LEA-R; Dan Studer; Jim Rea

CALL TO ORDER: Arlene called the meeting to order at 4:30 p.m.

APPROVAL OF MINUTES: The minutes of November 5, 2007 were approved as printed.

BUDGET REPORT: Marcia Benner
There was no budget report at this time.

INFORMATION AND DISCUSSION:

President's Report—Arlene Rea

Association Update—One high school granted Building FLEX Time for the meeting with Christy Levings, NEA Executive Committee and the ESEA update. She spent Wednesday with NSEA activities and Thursday with LEA. She spent time doing radio interviews. Thursday morning, she visited Everett and Maxey and activities were planned for her. On Thursday afternoon, at Lefler she met with a small group of teachers and spoke at FR Council.

NCUEA and UDA—On November 27, Arlene Rea (NCUEA), Jim Rea (UDA), and Jenni Absalon (NCUEA) will leave for Raleigh, NC to hear about issues that face large urban education associations across the nation. Arlene has been asked to be on the National Offices Interview Committee. The committee will interview candidates for NEA President, Vice President, Secretary-Treasurer and Executive Committee.

Membership Update—We are at 181 new members. Remember membership is a year long endeavor. Thank you for your work towards membership.

Negotiations Update—The LEA Negotiations Team met Wednesday, November 14 for team building activities. Arlene shared the draft of the 2007-2008 LEA Negotiations Survey. [See Action Items.]

I Can Do It Update—LEA trainers have been asked to teach the workshop in Omaha. LEA members who will present the workshop are Matthew Hoffman, Lincoln North Star; Laurie Fraser, Lincoln East; Jen Yoder, Campbell; and Dawn Wright, Campbell. The proposed dates are December 12-13; Jay Sears, NSEA, is coordinating the workshop with the LEA trainers.

Capitol District—Linda Freye

The Senators Dinner is on December 3, 2007. This offers Capitol District leaders to meet informally with the state Senators and share concerns regarding education. Lisa Hoffman, the Capitol District Treasurer has resigned. If you are interested or you know someone who is interested, please contact Linda Freye or Marcia Benner. The replacement would serve out the rest of this year and then would need to be elected in Spring 2008. This is a great way to be a part of association work at the district level. Please consider this opportunity.

Other—As of today, the December 3 Board meeting has been cancelled. If something changes, Arlene will call a meeting. Please keep the date open just in case. On December 17, the Board will meet to discuss the elections and budget timeline. After the meeting, Jim and Arlene will host a Christmas gathering at their home.

UniServ Director's Report—Dan Studer

Dan reported on two issues left-over from the last Board meeting. One regards members' personal use of their own computers at school to access on-line grade books. Teachers have been told they cannot do this because Board policy does

not allow personnel and therefore tax dollars to be used to install the necessary anti-virus and anti-spam software on personal computers that would protect the LPS web from outside attack. With the use of personal lap tops, LPS would not readily be able to enforce Board policy regarding computer usage and the LPS web by personnel, either. Dan also intervened on behalf of a part-time teacher who may be asked by their building to increase their time second semester so that the teacher does not lose their “grandfathered” right to full access to the fringe to salary dollars that were changed in the last contract should they make the switch to accommodate their building.

Additionally, Dan has worked with representatives from a staff in regards to a potential grievance regarding team responsibilities outside of the contract. At this time, the building administrator has not mandated any such responsibilities and therefore the contract is not being violated. If colleagues are suggesting to other colleagues that they must assume duties outside of the contract, members need to “just say no.” Additionally, Dan has worked with a number of members regarding issues having to deal with: staff development being offered outside of the contract, PLC’s, appraisals, and medical/health concerns and leave.

LEA-R Report—Jan Stamper

No report at this time.

Executive Director’s Report—Jim Rea

Jim reported on the current internet service issues. LEA is exploring other service options. An electronic voucher is now available for leaders to submit expenses. Harvest of Books was a huge success with special thanks to all of the “retired” members.

OLD BUSINESS: None

NEW BUSINESS: None

ACTION ITEMS:

Motion to approve Negotiations Survey and the dates to administer the survey. The LEA Board adopt the 2007-2008 LEA Negotiations Survey as amended and that the survey be offered during the window of November 26 – December 10, 2007. Peterson/Benner Voting YES Absalon, Benner, Doerr, Freye, Hoffman, Olmstead, Peterson, Rea, Schafer, Shelton, Spahr, Wiltse. Voting NO: none Motion passed.

COMMENTS, CONCERNS, AND ANNOUNCEMENTS:

Monday, December 3, 2007, Senator’s Dinner. LEA meeting cancelled unless something comes up.

Safety/Traffic Issue Committee—another meeting has been scheduled. Nothing else to report.

A follow up to the Irving Middle School class size issue—Discussion centered around the number of students that academic connections teachers are responsible for in regard to grading, phone calls, IEP meetings.

Response: LEA will explore the issues with the district. This may be a ProCom or negotiations item. Members should take advantage of the LEA Negotiations Survey to make their concerns known.

It was recommended that suggestions for bringing comments, concerns and announcements to FR Council be included in FR Training.

ADJOURNMENT: Arlene adjourned the meeting at 5:18 p.m.

Respectfully submitted,

Marcia Benner

Marcia Benner
Secretary-Treasurer