

Lincoln Education Association
<http://www.lincolneducationassociation.org>

Approved

Board of Directors

June 20, 2011

1:00 p.m., LEA Office

PRESENT: Jenni Absalon, Marcia Benner, Linda Freye, Jan Olmstead, Mandy Peterson, Deb Rasmussen, Daniel Ross, Tammy Schafer, Resa Wiltse, Liz Wysong Hoffart, and Jen Yoder.

ABSENT: John Heineman

ALSO PRESENT: Dan Studer, UniServ Director, and Jim Rea, Executive Director

CALL TO ORDER: Jenni called the meeting to order at 1:05 p.m.

CHECK IN/CELEBRATIONS: The LEA Board of Directors welcomed Jen Yoder to the Board.

APPROVAL OF MINUTES: The May 16, 2011, LEA Board minutes were approved as presented.

FINANCIAL REPORT: Jan Olmstead

The LEA Financial Report for May 2011 was approved as presented.

Executive Session: Moved by Marcia Benner and seconded by LEA Personnel Committee to go into executive session to discuss the Executive Director's evaluation at 1:12 pm.

Moved by Deb Rasmussen and seconded by Marcia Benner to move out of executive session at 1:21 pm.

INFORMATION AND DISCUSSION:

President's Update—Jenni Absalon

- President's Report
 - Legislative Report—Jenni provided the Board with a handout on the work completed in the Legislature and the effect on members and students. She noted that LB 397 – Bargaining Schedule will go into effect July 1, 2012. LEA and LPS will be negotiating a new contract during the 2011-2012 school year.
 - NEA Representative Assembly—Jenni discussed arrangements that have been made for delegates.
- District/Superintendent
 - Points of Note—Jenni provided Board members with a copy of the map showing the relocation of LPSDO since the May 30, 2011, fire.
 - School Board Report—Jenni and Jim will be meeting with all LPS School Board members this summer. They will be provided with copies of the building climate surveys.
 - Appraisal—Jenni has sent an email out to members asking for their assistance in the development of appraisal documents for specialized areas. These members will work with the assigned supervisor/consultant from LPSDO. Members will be paid a stipend for their time.
 - LPS Budget Hearings—Jenni shared information on the LPS budget hearing process. Discussion was held regarding certain areas of the LPS budget.
 - Negotiations—Jenni informed the Board that the EHA premium rate will have a 0% increase for 2011-2012. Discussion was held regarding how to best recoup the money back to staff.

- Member Relations
 - LEA Board Yearly Review
 - Board Information Sheets—Board members updated personal information.
 - Board Norms—Discussion was held regarding attendance of Board members at LEA Board meetings and FR Council. The Board will review possible new LEA Policy language at the next meeting.
 - LEA Message—The Board reviewed the three areas that LEA has placed its focus: Member Relations, Community, and Communication.
 - Committees—Jenni sent an email to all previous committee members asking for their involvement.
 - FR Training—Jenni discussed some of the topics that will be on the agenda at the August 8, 2011, FR Training. The workshop will be at Scott Middle School from 4:00 to 8:00 pm.
 - LEA Gold—Jenni stressed how we need to continue to look for new leaders for the organization. Meetings will be scheduled.
 - LEAdvantage—The LEAdvantage is an informational meeting for new members. A meeting will be held on October 1, 2011.
- Community
 - LEA Discount Card—Jenni gave Board members the LEA Business Discount form for any businesses that may like to offer discounts for members. She has also met with Horace Mann, Raising Canes, First Educators Credit Union, and Lincoln Public School Employees Credit Union and discussed with the Board how the businesses are supporting LEA members.
 - NSEA Children’s Fund—Jenni informed the LEA Board that on August 27, 2011, at the 27th and Pine Lake Super Saver, NSEA is doing a walk to raise money for the NSEA Children’s Fund.
 - PEP Grant—Jenni informed the Board that due to the district fire, the committee had to cancel their last meeting.
- Communication
 - The LEA Board of Directors sent a Thank You card to Jess Wolf for his service as NSEA President.
 - Membership Drop Request—the LEA Board took no action on a member’s request to drop his membership.

NSEA BOARD—Jenni Absalon, Linda Freye and Tammy Schafer
 Jenni, Linda and Tammy informed Board members of information from the last NSEA Board meeting.

UNISERV DIRECTOR’S REPORT—Dan Studer

Dan reported on his continued work with a number of members who have been placed on Notice of Professional Concern, one of which has been moved to an NPC 2 for the fall on the last teacher report day. Another member on an NPC 1 has had their NPC dismissed, the member meeting all expectations. Dan also reported working with members regarding a Worker’s Comp claim and members with health issues. Dan gave a year-end report on the number of files he has opened and maintained during the year. He opened fifty-one files this year on topics including appraisal and NPC concerns, job performance issues and reprimands, health issues, relationships with administrators, parental and/or student complaints, and miscellaneous others topics. Six of Dan’s files were sent to NSEA so members could receive legal services. Dan has closed 25 of the 51 files, considering them resolved. Twenty-six files remain open at this time, some of which may be resolved over the summer.

EXECUTIVE DIRECTOR'S REPORT—Jim Rea

Jim reported on his current member right's cases. In addition, he shared with the Board that in July he will present a comprehensive report on the LEA property and the improvements that have been made since December 2006. In addition, he will present a proposal to increase insurance coverage on the LEA building and contents.

NEW BUSINESS: It was requested to have new business card printed for LEA Board members.

OLD BUSINESS: none

ACTION ITEMS:

Motion: On behalf of the LEA Personnel Committee I move that the LEA Board approve the Executive Director's Appraisal for 2010-2011. Voting Yes: Marcia Benner, Linda Freye, Jan Olmstead, Deb Rasmussen, Daniel Ross, Tammy Schafer Resa Wiltse, Liz Wysong Hoffart and Jen Yoder. Voting No/Absent: John Heineman and Mandy Peterson.

Motion by Marcia Benner, seconded by Deb Rasmussen that the LEA Board of Directors send a letter of budget concerns and suggestions to the LPS School Board. Voting Yes: Marcia Benner, Linda Freye, Jan Olmstead, Mandy Peterson, Deb Rasmussen, Daniel Ross, Tammy Schafer Resa Wiltse, Liz Wysong Hoffart and Jen Yoder. Voting No/Absent: John Heineman

COMMENTS, CONCERNS, ANNOUNCEMENTS: none

Respectfully submitted,

Jan Olmstead

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Secretary-Treasurer